united way of johnson & washington counties
2013 Annual Report to the Community

HOW? GIVE

Jan Jensen @goiowa Feb 18
On Feb 29, this year’s @UnitedWay funding campaign closes in KC area. Thx 2 all who have supported this mission! @uwjc pic.twitter.com/yx0eZzr1J

ADVOCATE

THINK WE BEFORE ME

UNITED WAY OF JOHNSON & WASHINGTON COUNTIES
2013 ANNUAL REPORT TO THE COMMUNITY

VOLUNTEER

SING A HAMMER
Advocacy, for me, is simply incorporating the things I care about and am passionate about in our community into my daily conversations with friends, colleagues, and family. And because it grows naturally from a conversation, people more readily embrace the importance education and giving back to our community plays in my life and seem more willing to look at how they can become involved and contribute.

Chace Ramey, Iowa City Community School District

One Community. Three Goals.

United Way of Johnson & Washington Counties unites us to create measurable change that improves lives and strengthens our communities. Focusing on life’s building blocks — education, income and health — we work to bring together people and organizations who have the passion, expertise and resources needed to get things done. When you give, advocate and volunteer, you are part of the change.

That’s what it means to LIVE UNITED. Join us.
We have been honored to serve as Co-Chairs of this year’s United Way Campaign for the Common Good and work with a tremendous group of volunteers and staff. So often we’ve been asked “why” we chose to serve in this way. For us, the answer has always been simple: we believe in giving back. We have been given so much by this wonderful community. Working with United Way of Johnson & Washington Counties has provided us with many different opportunities to give back.

People understand “why” it’s important to participate in the work United Way and its partner agencies do for our community. But so often they think the only way to do that is financially. What we have learned is that writing out a check is only one of many ways you can participate and make a difference in the world around you. You can sign up to cook lunches or drive people to medical appointments. You can save your spare change and give it away. You can help out a neighbor. You can speak out. You can listen. You can share.

Participation is simply caring. Participation is doing something to make anything better. It really doesn’t matter how you do it. The main thing is simply stepping up to do something. Because when we all participate we can truly have a clear and positive impact on our community. Participation allows us to LIVE UNITED.

Thanks for your interest and support of the United Way. We hope that you will join us as we continue helping the United Way make our community more financially stable, better educated and more healthful for all who call this place home.

Sincerely,

Jan Jensen
Associate Head Basketball Coach
University of Iowa Women’s Basketball

Julie Fitzpatrick
Physical Therapist
Mercy Iowa City/Progressive Rehabilitation Associates
JOHNSON COUNTY OUT-OF-SCHOOL TIME INITIATIVE

A coalition of partners in Johnson County has created a county-wide vision for out-of-school time. The Johnson County Out-Of-School Time (OST) Initiative includes before, after school and weekend programs; summer learning opportunities; service learning; mentoring and internships. The focus of the Initiative is on formal and structured opportunities for school-aged youth that can complement the regular school day. Providers include schools, community and faith-based groups, youth-serving organizations, cultural institutions, and city/state agencies. A growing body of research links sustained participation in quality out-of-school time programs to positive development and academic success.

Partners: ACT, Pearson, City of Iowa City, City of Coralville, City of North Liberty, Johnson County, Iowa City Community School District, Clear Creek Amana School District, Solon School District, Regina Schools, Big Brothers Big Sisters, Neighborhood Centers of Johnson County, United Action for Youth, Iowa State Extension, Johnson County Empowerment, University of Iowa, Juvenile Court Services

Coordinated by: United Way of Johnson & Washington Counties

HEALTHY KIDS INITIATIVE

Healthy Kids Community Care is an ongoing initiative developed to reduce barriers to learning by improving access to health care. Services in the clinic include: well-child physical examinations, immunizations, treatment of illness, x-rays, laboratory tests, prescriptions for medications, health education, management of chronic medical conditions, and referrals to mental health providers, dental care and medical specialists (with free or reduced rates negotiated by clinic staff). Additionally, clinic staff provide assistance for families applying for Title XIX (Medicaid) or the HAWK-I children’s health insurance program.

Partners: Iowa City Community School District, Mercy Iowa City, University of Iowa Health Care, UI College of Dentistry, UI College of Nursing, Free Medical Clinic, Visiting Nurse Association, Johnson County Department of Public Health, United Way of Johnson & Washington Counties and the Community Foundation of Johnson County

Get Moving for Healthy Kids 5K Walk & Run is an annual community fitness activity for kids and adults to support the Healthy Kids School-Based Health Clinics.

The MidWestOne Healthy Kids Partnership provides support and assistance to increase activity and healthy food choices for children and youth. Services include: dental screenings and follow-up care for elementary students, fresh fruit delivery to schools, Pick-a-Better Snack program, school gardens, Farmer Fairs at elementary schools and fresh food kitchen equipment for elementary schools.
I just have a certain amount taken out of my check each month though our payroll deduction program. I don’t even notice it. It just happens, and I know that I am helping people.

MARY BERGMAN, P&G ORAL CARE

IOWA JOBS FOR AMERICA’S GRADUATES (iJAG)

The iJAG program removes barriers experienced by students which may lead to a lack of opportunity in education, which in turn creates a gap in student preparation for success. The iJAG program addresses such gaps in school by providing academic remediation to support literacy and ultimately high school graduation. The classroom material is focused on career exploration, job readiness and employability skills. The first classroom started in the 2013-14 school year at Iowa City City High School and received a $10,000 grant from United Way.

BIG TEN INVESTMENT FOR IOWA’S CHILDREN

The University of Iowa asked the United Way of Johnson & Washington Counties to serve as the distribution agent for $188,000 within the State of Iowa. United Way of Johnson & Washington Counties worked in partnership with the Iowa Chapter of Children’s Advocacy Centers and Project Harmony. The network of six regional child advocacy/protection centers across Iowa was selected to receive $28,000 each this year to support the prevention, identification, treatment and advocacy for victims of child abuse and neglect. The balance of $20,000 will be used in the greater Iowa City area to support Adverse Childhood Experience/trauma centered care, community education and services.

1105 CAPITAL CAMPAIGN INITIATIVE

In support of the 1105 Project and our four partner agencies that were collaborating to create a shared facility to more effectively address food insecurity, mental illness and domestic abuse needs in our community, UWJWC launched a special resource development initiative in 2013 to support the project. In addition to providing ongoing coordination assistance and advocacy, UWJWC placed a special 1105 Capital Campaign designation on all campaign pledge forms and encouraged understanding and financial support throughout the 2013-14 Campaign for the Common Good generating $117,000 in funding for the project.
## FY14 TOTAL PARTNER AGENCY FUNDING

Approved by Board of Directors on 3/28/13

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<tr>
<th>UNITED WAY PARTNER AGENCY</th>
<th>FY14 TOTAL FUNDING</th>
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<tr>
<td>4Cs Community Coordinated Child Care</td>
<td>$20,631</td>
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<td>The Arc of Southeast Iowa</td>
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<td>Community Mental Health Center for Mid-Eastern Iowa</td>
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<td>Four Oaks Iowa City</td>
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<td>Geriatric &amp; Special Needs Dental Program</td>
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<td>Handicare, Inc.</td>
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<td>The Housing Fellowship</td>
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<td>Joan Buxton School Childrens Aid</td>
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<td>North Liberty Community Pantry New Partner Affiliate</td>
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<td>Pentacrest Inc./Pathways Adult Day Health Center</td>
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TOTAL | **$1,373,707**
2013–14 UWJWC COMMUNITY INVESTMENT/ COLLECTIVE IMPACT

COMMON GOOD FUND
Resources for UWJWC Partner Agencies and Initiatives to further the 2020 Vision Goals to improve education, income, and health in our community
$1,808,490 (70%)

DESIGNATIONS TO UWJWC PARTNER AGENCIES AND COMMUNITY PRIORITIES
Agencies & Community Priorities
Support for specific UWJWC Partner Agencies and community priority area grants
$241,617 (10%)

BIG TEN INVESTMENT IN IOWA’S CHILDREN
Child protection services & education
$188,344 (7%)

DESIGNATIONS TO 1105 PROJECT CAPITAL CAMPAIGN
Increased capacity for local hunger, domestic violence, crisis and mental health services
$126,515 (5%)

DESIGNATIONS TO UWJWC ENDOWMENTS
Long-term stability of UWJWC and Healthy Kids Initiatives
$138,340 (5%)

DESIGNATIONS TO OTHER UNITED WAYS & NON-PROFITS
$83,636 (3%)
BUILDING A COMMUNITY OF VOLUNTEERS

In the last year, United Way’s Volunteer Center mobilized 7,771 volunteers for a total of 84,985 hours, which is equivalent to $1,880,970 in service to the community.

WORKPLACE VOLUNTEER PROGRAMS, SKILLED AND LEADERSHIP VOLUNTEERS, EMERGENCY VOLUNTEERS AND COMMUNITY MOBILIZATION BY THE NUMBERS:

- **Emergency Volunteer Center**
  108 EVC volunteers trained to register, match and coordinate the large influx of volunteers who respond to a disaster

- **UI Student Athletics Day of Caring: April 22**
  266 volunteers at 15 project sites, value of $17,668

- **P&G Day of Caring: June 29**
  68 volunteers at 10 project sites, 272 hours, value of $6,022

- **Get Moving for Healthy Kids Walk: August 25**
  68 volunteers filling 72 shifts, 202.5 hours, value of $4,483

- **FRY Fest and granGABLE: August 30 — September 1**
  247 volunteers filling 305 shifts, 915.5 hours, value of $20,269

- **Iowa City Book Festival: October 12**
  49 volunteers filling 51 shifts, value of $1,406

- **Student United Way Day of Action: October 19**
  25 volunteers at 7 project sites, 75 hours, value of $1,661

- **Levitt United: October 29 — November 7**
  67 volunteers at 18 project sites, 126 hours, value of $2,790

- **One Book Two Book Festival: January 17**
  82 volunteers, 104 shifts, 147.5 hours, value of $3,266

VOLUNTEER MANAGEMENT TRAINING SERVICES

Trainings, Technical Assistance, Professional Development:
- Provided 585 hours of Professional Development Training for Volunteer Managers
- Provided 18 presentations on Volunteering, Volunteer Services & Engagement
- Volunteer Administrators’ Network, 27 members

DISASTER SERVICES – EMERGENCY VOLUNTEER CENTER 2013

During Flood-Related Services in May — June 2013:
- **United Way Emergency Volunteer Center**
  - Mobilized for 7 Days, 46 EVC-trained volunteers worked 105 shifts and 420.8 hours, registering 384 community volunteers for disaster-related activities, value of $9,317
  - 438 volunteers provided 1304 hours of service in flood-related activities, value of $28,871

- **United Way Disaster Call Center**
  - Mobilized for 10 Days, 38 volunteers provided 185 hours of service, value of $4,096
CAMPAIGN CABINET

Jan Jensen  Campaign Co-Chair; University of Iowa Women's Basketball
Julie Fitzpatrick  Campaign Co-Chair; Progressive Rehabilitation
Gabe Aguirre  Hawkeye Sports Properties
Jeff Davidson  City of Iowa City
Bart Floyd  Great Western Bank North Liberty
Kelley Drowne  University of Iowa - Tippie School of Management
Jane Engeldinger  Retired, University of Iowa Hospitals & Clinics
Eadie Fawcett Weaver  University of Iowa Community Credit Union
Ron Hall  Mercy Iowa City
Ryan Heiar  City of North Liberty
Hans Johnson  University of Iowa Carver College of Medicine
Lisa Johnson  North Liberty Family Health Centre, PC
Jackie Lewis  University of Iowa Foundation
Laura McLeran  University of Iowa
Mark Pries  Zion Lutheran Church
Tricia Van Roekel  Lepic-Kroeger Realtors
Eric Weiler  Kirkwood Community College
J. Patrick White  Retired
Ross Wilburn  Iowa City Community School District
Thais Winkleblack  MidWestOne Bank

COMMUNITY IMPACT COUNCIL MEMBERS

Bill Anciaux  Retired, P&G Oral Care
Ed Benjamin  MidWestOne Bank
Ann Feldmann  Iowa City Community School District
Janet Godwin  ACT, Inc.
Don Jackson  Retired, P&G
Wes LaMarche  ACT, Inc.
Wendy Nolan  Mercer Administration
Sherri Proud  City of Coralville
Kevin Readman  U.S. Bank
Jean Reed  University of Iowa Health Care
Melissa Schooley  Great Western Bank North Liberty
Jay Semel  Retired, University of Iowa

UNIFIED WAY OF JOHNSON & WASHINGTON COUNTIES STAFF

Terri Anderson  Director of Finance & Operations
Dan Brown  Director of Annual Giving
Sue Dvorsky  Community Strategies Coordinator
Patti Fields  VP for Community Impact & Engagement
Carol Rowland  Pledge Services Coordinator
Alex Stanton  Administrative & Advocacy Coordinator
Adam Yack  Disaster Services Coordinator

BOARD MEMBERS

Robyn Hepker  Board Chair; Benson & Hepker Design
Gary Barta  University of Iowa
Ben Clark  IDx, LLC
Maryann Dennis  Ex-Officio member; The Housing Fellowship
Deb Enochson  University of Iowa Community Credit Union
Sue Evans  MidWestOne Bank
Patricia Heiden  Oaknoll Retirement Residence
Ken Kates  University of Iowa Hospitals & Clinics
Hass Machlab  Chair, Strategic Planning Committee; Innovative Software Engineering
Tom Markus  City of Iowa City
Lynette Marshall  Chair, Resource Development Committee; University of Iowa Foundation
Monica Nadeau  General Growth Properties, Inc.
Mark Nolte  Iowa City Area Development Group
Michael Pugh  Chair, Pugh Hagen PLC
Nancy Quellhorst  Iowa City Area Chamber of Commerce
Ed Raber  Washington Economic Development Group
Doug True  Treasurer and Chair, Internal Operations Committee; University of Iowa
Jon Whitmore  ACT, Inc.

THANK YOU:
Former board members Timothy Ahlers, Anita Falkofske Eaton, Bart Floyd, Bobby Jett, Brian Loring
Former President and CEO Christine Scheetz
2014 AWARD HONOREES

2013-14 Campaign Co-Chair Julie Fitzpatrick is not only a mother, partner and physical therapist; she is also an accomplished artist whose paintings have regularly appeared in Iowa City Gallery Walks and grace the walls of many homes in our community. Through Julie’s generosity, UWJWC has used her artwork as the key element of our annual awards to individuals and organizations, giving them a fresh, colorful and uniquely personalized dimension. A sharing of talent, yet another way to participate. Thanks Julie!
CORPORATE AND EMPLOYEE GIFTS
The number of leadership gifts ($500 and above) are in parentheses.

$300,000 AND ABOVE
University of Iowa (208)

$200,000 AND ABOVE
ACT, Inc. (71)  Mercy Iowa City (62)

$150,000 AND ABOVE
Procter & Gamble Manufacturing Co. (41)

$100,000 AND ABOVE
P&G Oral Care (27)  United Way of Johnson & Washington Counties (6)

$50,000 AND ABOVE
MidWestOne Bank (14)  Rockwell Collins (5)  Scheels All Sports (6)  University of Iowa Community Credit Union (36)

$25,000 AND ABOVE
City of Iowa City (30)  GEICO Insurance (14)  hills Bank and Trust Company (6)  Iowa City/Coralville Area Convention & Visitors Bureau (1)  U.S. Bank (8)  University of Iowa Foundation (19)

$15,000 AND ABOVE
Goodwill of the Heartland - UWJWC Partner Agency (7)  Great Western Bank North Liberty (6)  MidAmerican Energy Co. (3)  Pearson (14)  SourceMedia Group (1)

$10,000 AND ABOVE

$5,000 AND ABOVE
Alliant Energy Foundation (1)  Bankers Advertising/TruArt (3)  Billion Automotive (2)  City of Coralville (3)  Johnson County (5)  L.L. Pelling (2)  Lepic-Kroeger Realors (5)  McComas-Lacina Construction LC (7)  Neumann Monson Architects, P.C. (2)  RBC Wealth Management (1)  Target West Bank

$2,000 AND ABOVE
Adams & Baumbach Associates PC  AW Welt Ambrisco Insurance, Inc.  CFC Campaign (2)  City of North Liberty Cole’s Quality Foods, Inc.  Costco Wholesale General Dynamics, Inc. (3)  Grant Wood AEA (5)  HACAP - UWJWC Partner Agency (2)  IBM (1)  Integrated DNA Technologies, Inc.  Iowa City Press-Citizen (3)  Iowa Legal Aid - UWJWC Partner Agency (2)  ITW Foundation (1)  James Investment Group Inc. (1)  MECCA Services - UWJWC Partner Agency (3)  Mercy Medical Center - Cedar Rapids (1)  Neighborhood Centers of Johnson County - UWJWC Partner Agency (1)  NextEra Energy (1)  Noel-Levitz, Inc. (1)  North Star Resource Group, Inc. (1)  Oaknoll Retirement Residence (2)  Pagliai’s Pizza (1)  River Products Company  Skogman Realty (2)  St. Andrew Presbyterian Church  Tallgrass Business Resources (3)  The Crisis Center of Johnson County - UWJWC Partner Agency (3)  Toyota of Iowa City United Health Group (1)  Veridian Credit Union Visiting Nurse Association (VNA) - UWJWC Partner Agency (2)  Wal-Mart  Wells Fargo Bank - Des Moines (1)  Younkers (1)

$1,000 AND ABOVE

The recognition given to those listed in this annual report is one small way to thank our volunteers and contributors. Every effort has been made to make this report accurate. If your name has been misspelled, omitted, or misplaced, we sincerely apologize. Please contact the United Way of Johnson & Washington Counties office with corrections or any questions you might have. Thank you for your continued support.
THE UNITED WAY OF JOHNSON & WASHINGTON COUNTIES & COMMUNITY FOUNDATION OF JOHNSON COUNTY

Many people make gifts that benefit both the United Way of Johnson & Washington Counties and the Community Foundation of Johnson County. There are three funds held at the Community Foundation that United Way is affiliated with:

UNITED WAY ENDOWMENT FUND
To build the sustainable future for United Way of Johnson & Washington Counties.

UNITED WAY ENTREPRENEURIAL FUND
Established by Casey Cook to build the pool of United Way grants that support innovative approaches to solving community priorities and emerging issues.

UNITED WAY HEALTHY KIDS ENDOWMENT FUND
To generate sustainable funding for school-based health clinics. Mercy Iowa City established the United Way Healthy Kids Endowment Fund with a 5-year $500,000 commitment, and a challenge to the community to meet their annual contribution of $100,000. ACT, Inc. also made a $25,000 annual commitment for 5 years for a total of $125,000. United Way has provided annual operating support for the Healthy Kids clinics since 2006 (over $422,000 to date) and works with the Healthy Kids partners to raise funds for the endowment fund, which reached $1.2M this year. Under the leadership of Pete Wallace and Susie Poulton, the 4th Annual “Get Moving for Healthy Kids” walk/run raised over $55,550 for the endowment in 2013.

Donors to each of these funds help United Way plan for the future. Thank you to the following donors who made contributions to a United Way of Johnson & Washington Counties endowment fund during the 2013 campaign, as of December 31, 2013.

Sue Evans
Richard & Ann Feddersen
Robert & Sylvia Forsyth
James & Karole Fuller
Robert Gaffey
Richard & Jane Gibson
Helen Goldstein
Daryl & Nancy Granner
Mark Grell
Gregory D. & Diana L. Hagarty
Scott & Patty Hansche
Phil & Soni Harney
Rebecca Hasler
Sohan & Shelagh Hayreh
Mark & Margaret L. Heffron
Judith Hendershot
Albert & Jean Hood
H. Dee & Myrene Hoover
Janis & Kenn Hubel
Thomas & Jean Hulme
James & Jane Jakobsen
Dwight & Pat Jensen
Wayne & Donna Johnson
George & Marian Karr
Anita Keifer
Ken & Jeanette Kinsey
John & Claudia Knutson
John & Patricia Koza
Mary Lea & Richard Kruse
J. Kenneth & Ruth Kuntz
Doug & Judy LaBrecque
Jim & Catherine Lane
Al & Jan Leff
Jix & Jean Lloyd-Jones
Bonnie Rae Love
Lawrence & Barbara Luebbert
Jo Ann Manderscheid
Nancy Margulis
Mary Mascher
Charles & Beverly Mason
Ed & Dordana Mason
John & Kathy Maxwell
Yvonne McCabe

UNITED WAY ENDOWMENT FUND

$5,000 AND ABOVE
Jo Catalano
Arthur & Ginger Nowak

$50-$499
Margery Hoppin

UNITED WAY ENTREPRENEURIAL FUND

$10,000 AND ABOVE
Hass & Ann Marie Machlab

$1,000-$2,499
Casey Cook & Kate Gfeller

$500-$999
Carrie Z. Norton

UNITED WAY HEALTHY KIDS ENDOWMENT FUND

$100,000 AND ABOVE
Mercy Iowa City

$5,000-$7,499
Ronald & Helen Ann Reed
Herb & Janice Wilson

$1,000-$2,499
Jean Berge
Michael & Jill Heinrich

$500-$999
Bernadine Brandenburg
Angie & David Bywater

$25-$499
Angie Adrian
Pamela Arnone
Robert & Merrilee Beckman
Mary & Mike Berg
Mary Beth Bissig
Jennifer Cerne
Casey Cook & Kate Gfeller
David & Marsha Grady
Nels & Sally Ostedgaard
Michael Plock
Surroundings
Bruce & Marys Walker
Anonymous (1)

LOYAL CONTRIBUTORS

Loyal Contributors are generous and committed individuals who have been giving to the United Way for 25 years or more.

Bill & Jenny Anciaux
Jane & Charlie Anderson
Thomas & Sandra Bauer
Janice Baumberg
Dale Bentz
Robert & Anna Bogs
Gene & Helen Ann Brawner
Robert & Vida Brenner
Charles & Heide Bursch
Joan Buxton
Richard & Ellen Caplan
Jo Catalano
Dr. Charles R. & Barbara S. Clark
Rich & Dianna Colgan
Helen Dailey
Eileen Dore
Lolly & Del Eggers
Jane Engeldinger & Michael W. O’Hara
Employee Campaign Coordinators

Running a successful Workplace Giving Campaign requires a committed team of individuals who generously contribute their creativity, time, energy and enthusiasm. We would like to congratulate and recognize the following individuals from our “Top Tier” Companies for the 2013 Campaign who worked so diligently to make their Workplace Giving Campaigns a success. On behalf of United Way of Johnson & Washington Counties, and your community, we extend our deepest gratitude.

**Bold indicates company manager or CEO**

**ACT, INC.**
- Jon Whitmore
- Jeneane Ackerman
- Arunkumar Balasubramanian
- Julie Barnes
- Krystle Barnes
- Cindy Barnett
- Saym Basheer
- Marnita Beal
- Donetta Boone
- Karen Brady
- Lisa Bruegge
- Jill Buck
- Eta Burken
- Katy Cobian
- Lori Doherty
- Kris Dunning
- Carol Elliott
- Jeffrey Fields
- Kathy Fitzpatrick
- Kellee Forkenbrock
- Iris Garcia
- Terri Gory
- Sharon Grimm
- Loretta Gronewold
- Marilyn Grover
- Christine Hancock
- Kathy Harmon
- Carol Helle
- Melanie Hoffner
- Stephanie Hogan
- Cindy Hoylman
- Connie Huber
- Kathy Jacobs
- Lorri Jensen
- Veronica Jones
- Martha Jorgensen
- Amanda Levins
- Lauren Louvar
- Matt Lumb
- Amanda Malloy
- Kelly McKenna
- Jennifer Miller
- Barb Mueller
- Melissa Murer
- Jillian Newhard
- Uyen Nguyen
- Teresa O’Neill
- Emily Owens
- Kim Pestle
- Divya Sadasivam
- Samantha Sanchez
- John Schneider
- Cassie Seydel
- Pat Steinhbrech
- Kari Stillman
- Kriss Studt
- Lorie Suter
- Steven Triplett
- Lynne Tuel
- Elaine Watson
- Liz Westerdahl
- Deb Westfall
- Don Whitehouse
- Brook Wilderman
- Jamie Wilson
- Stephanie Wilson

**City of Iowa City**
- (AFSCME 183, AIFF 610, IOWA CITY POLICE ASSOCIATION)
- Tom Markus
  - Jeff Davidson
  - Dusty Larson
  - Tracy Robinson

**GEICO Insurance**
- Lona Montgomery
  - Melissa Lynne
  - Elizabeth Nelson
  - Andrea Stanton
  - Kyle Storey
  - Chrissy Taylor

**Goodwill of the Heartland**
- Pat Airy
  - John Posey

**Great Western Bank**
- North Liberty
- Bart Floyd
  - Lori Meyer
  - Isabelle Vance

**Hills Bank**
- Trust Company
  - Dwight Seegmiller
  - Amanda Arn
  - Kris Burns
  - Shari DeMaris
  - Kayla Duwa
  - Deb Guynn
  - Donna Hallett
  - Jennifer Hingst
  - Gloria Hochstedler
  - Dave Kritz
  - Dawn Lyons
  - Lisa Nearad
  - Kelsey Redlinger
  - Deb Schaffer

**Iowa City Community School District (SEIU 199, ISEA)**
- Steve Murley
  - Kristin Pedersen
  - Chace Ramey

**Meardon, Sueppel & Downer P.L.C.**
- Tim Krumm
  - Rick Hill

**MERCER ADMINISTRATION**
- Wendy Nolan
  - Stephanie Deitch
  - Jennifer Howard

**Mercy Iowa City**
- Ron Reed
  - Tim Bernemann
  - Michele Bogs
  - Denice Connell
  - Kevin Doehrmann
  - Arlis Helmuth
  - Kim Kacena
  - Denise Maier
  - Mary McCarthy
  - Eric McColloch
  - Tom Mentz
  - Stacey Munson
  - Kim Powers
  - April Roe
  - Laura Ruplinger
  - Vicki Sondag
  - Kathy Townsend
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<tr>
<td>Sally Mason</td>
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<td>INDIVIDUAL LEADERS IN GIVING</td>
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<td>TOCQUEVILLE: GIFTS AND PLEDGES OVER $10,000</td>
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<td>Gerry Ambrose &amp; Kristin Hardy</td>
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<td>GOLD: GIFTS AND PLEDGES BETWEEN $5,000-$9,999</td>
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| UNITED WAY OF JOHNSON & WASHINGTON COUNTIES 2013 ANNUAL REPORT TO THE COMMUNITY |
Mr. & Mrs. James McCue
Jeffrey Murray & Ann Marie McCarthy
Arthur & Ginger Nowak
Chuck & Mary Ann Peters
James & Laura Ponte
Ronald & Helen Ann Reed
David & Noreen Revier
Thomas Rocklin
Kevin Lehman & Christine Scheetz
John Beldon Scott & Katherine Tachau
Carol Tweedt & Chet Rzonca
Jon & Jennifer Whitmore
Herb & Janice Wilson
Anonymous (1)

SILVER: GIFTS AND PLEDGES BETWEEN $2,500-$4,999

Scott & Andrea Adams
Christine Bellomy
Lanny & Lois Benishke
Willard & Susan Boyd
Pete Carrillo
John & Deborah Chudzik
Shari & Tom Davis
Blake & Rachael Dirksen
Jeff & Missy Disterhoft
Nile & Lois Dusdieker
Sue & Bob Dvorsky
Jon & Tori Erickson
Rod Sullivan & Melissa Fath
Bart & Julie Floyd
Charlie & Connie Funk
Sarah Gardial & Jeffrey Gleeson
Richard & Jane Gibson
Janet Godwin
JoAnn Haack
Gary & Amy Haigler
Thomas & Jeri Hobart
Frederick & Beverly Johlin
George Johnson
Hans & Lisa Johnson
Ken Kates
The Kenneth K. Kinsey Family Foundation
Gayle & Roger Klouda
Phil & Joyce Leff
Janet Lyness & John
Wadsworth
Chris & Sheri Lynch
Tom Markus
Michael McCleary
Kenneth Mullen
Carrie Z. Norton
Kristine R. Olson
Jim & Beth Peterson
Pamela & Steven Quigley
Jim & Colleen Rapp
Jean & Tom Reed
Len & Jo Roberts
Trudi & Jack Rosazza
Janie & Steven Schomberg
Carol Scott-Conner & Harry Conner
In Memory of Theresa Semel
Jack & Anne Stapleton
Mary & Edwin Stone
David & Judy Thayer
Doug & June True
Cory & Jennifer Twedden
Eric & Tricia Van Roekel
Kathryn & Peter Wallace
William Watts
Burns & Marta Weston
Mark Wilson
Anonymous (4)

BRONZE: GIFTS AND PLEDGES BETWEEN $1,000-$2,499

Molly Abraham
Gabe & Anne Aguirre
Bill & Fran Albrecht
Barbara Aldeman
Ned & Ann Allen
Lee & Kazi Alward
Bill & Jenny Anciaux
Jane & Charlie Anderson
Julia M. Anderson
Terry & Terri Anderson
Joseph & Kathyn Bainbridge
Gary & Connie Barta
Tami Baumann
Monnie & Mary Jane Beach
Susan Beckett
Douglas & Linda Behrendt
Michelle & Alan Bennett
Jean Berge
Karmen Berger
Timothy Bernemann
Tom Bertell
Terry Best
Jackie Blank
Lisa Bluder
Emma J. Bluemel
Maryellen & Warren Boe
Beatrice Bonny
Donetta Boone
Timothy & Jacki Brennan
Peter Brokaw
Dan & Tricia Brown
John & Ellen Buchanan
William & Celia Burger
Tom Burnette
P. Barry Butler
Janelle Rettig & Robin Butler
Angie & David Bywater
Mike & Carrie Canning
Richard & Ellen Caplan
David Carlson
Jonathan & Susan Carlson
Robert & Elizabeth Carlson
Craig & Connie Champion
Gene & Betsy Chrischilles
Jim & Carol Christensen
Pamela Cisney
Dr. Charles R. & Barbara S. Clark
Rex Clemmensen
Bryan & Ginny Clemmons
Cloud Family Foundation
Jordan & Jana Cohen
Rich & Dianna Colgan
Kevin Collins & Amy Carroll Collins
John & Mary Ann Coliton
Michael & Denice Connell
Casey Cook & Kate Gfeller
Howard Cowen
Karrie & Andrew Craig
Judith H. Crossett
Jill Crouse
David Cumberbatch
Oliver Cummings
Sue & Cliff Curry
Diane Dahl-McCoy & James McCoy
Michael & Donna D’Alessandro
Pat & Warren Darling
Jeffrey Davidson
James & Barbara Davis
Kelly Day
David & Sally Dierks
Eleanor Dilkes
William & Joanne Dochterman
Georgina Dodge
Barbara Doherty
Carolyn Kunnert Dolan
Ethan Domke & Mindy Olson
Patrick & Amy Donnelly
David & Barbara Drake
Bahati Dramou
Kelley Drowne
Karen Fox & Charles Eastham
Jeffrey Edwards
Lolly & Del Eggers
C.W. & Barbara Elliott
Benjamin Elm
Deb & Jerry Enochson
Dani Evans
Sue Evans
Todd Fanning
Eadie & Mark Weaver
Kristi Ferguson
Jeffrey & Patti Fields
John & Randee Fieselmann
Cheryl Fischer
Rick & Karen Fosse
Anne & Joseph Frankel
Karin Franklin
Sue & Scott Freeman
David Frisvold
Sheri Furman
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William Gay, DVM & Anne Wallace
Kirk Gieswein
James & Nancy Goeken
Chris & JoAnn Goedt
Helen Goldstein
Dary & Nancy Graner
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Gregory D. & Diana L. Hagarty
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Deb HartsocK
Todd & Julie Hauser
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Sohan & Shelagh Hayreh
Becky Heathcote
Mark & Margaret L. Heffron
Robert & Rebecca Hegeman
Curt Heideman
Patricia Heiden
Michael & Jill Heinrich
Patricia Westmoreland
& Donald Heistad
Judith Hendershot
Amy & Eugene Henderson
John & Mary Henk
Charlene Hinrichs
Pat Hobson
Roger Homer
Linda K. Hopkins, CPA
Mary Hubbard
Bonnie & Joshua Ruby
Jan Rutledge & Dave Ulrick
Debra Ryan
Maile-Gene Sagen
Edward Saunders
Darrell Schleif
Michael Schmidt
John & Jan Schneider
Jerald & Jana Schnoor
Heather Schrage
Deb Schreiber
David & Sandra Schultd
Mary Schulte
Rudy Schulz
Konrad Schulze
Jennifer Seery
Kay S. & Clyde O. Seery
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Mark Siewert
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Jonathan & Susan Simon
Rachel Simon
Charlie Slaymaker
Joy Smith & David Rust
Pat Smith
Tami Smith-Rohovit
Mary & Eldon Snyder
Carol & Robert Solberg
Ho Son
Carol L. Spaziani
Gregory & Lynne Spengler
John Spitzer
Eric Stadler
Jennifer S. & Kyle Stahle
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Wendy Stinocher
Kaye Stokes
Brent Strabala
John R. & Elizabeth S. Stratton
Elizabeth Stroud
Sonia Sugg & Joel Shilyanovsky
James Swamer
Mitchell Templeman
Jack Terndrup
Kristin & Wayne Thelander
Shane Thirtyacre
Diane H. Thomason
Terry Trenkamp
Kevin & Wendy Trom
Marty & Cindy Tunning
Daniel Uphoff
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Glenn & Audrey Van Roekel
Beth Van Zee
Rhoda Vernon
Eileen Vogel
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Gretchen Warkentin
Susan Waterman
Gary & Becky Watts
Bob & Eunice Welsh
Karen Wentzel
Deborah Westfall
Pamela Wichmann
Ellen Widiss
Michael & Michele Wigim
Ross Wilburn
Janet Wilcox
Scott & Stephanie Wilson
Matthew & Sarah Witry
Steven & Jean Wolfe
Andrew Wright
John Yapp & Bridget McCarron
Richard Young
Marshell Zimmerman
Anonymous (55)

**Emerging Leaders Network member (age 20-45 and gift of $500+)

WOMEN’S LEADERSHIP CIRCLE

Members of the Women’s Leadership Circle make an annual gift of at least $1,000 or a gift of $500 combined with a commitment of at least 25 hours of volunteer service.

Molly Abraham
Andrea Adams
Barbara Aldeman
Julia M. Anderson
Terri Anderson
Kristin Arnold Nagel
Connie Barta
Tami Baumann
Mary Jane Beach
Susan Beckett
Debbie Beermann
Christine Bellomy
Lois Benishek
Michelle Bennett
Jean Berge
Karmen Berger
Jackie Blank
Lisa Bluder
Emma J. Bluemel
Donetta Boone
Susan Boyd
Ellen Buchanan
Robin Butler
Carrie Canning
Ellen Caplan
Jo Catalano
Connie Champion
Betsy Chrischilles
Deborah Chudzik
Pamela Cisney
Dianna Colgan
Denice Connell
Karrie Craig
Judith H. Crossett
Jill Crouse
Sue Curry
Diane Dahl-McCoy
Donna D’Alessandro
Peg Dana
Barbara Davis
Shari Davis
Kelly Day
Eleanor Dilkes
Rachael Dirkson
Missy Disterhoft
Georgina Dodge
Barbara Doherty
Carolyn Gunnert Dolan
Tuyet Dorau
Kelley Drowne
Lois Dusdieker
Sue Dworsky
Barbara Elliott
Jane Engeldinger
Deb Enochson
Tori Erickson
Sue Evans
Melissa Fath
Eadie Fawcett Weaver
Ann Feddersen
Kristi Ferguson
Patti Fields
Cheryl Fischer
Julie Fitzpatrick
Julie Floyd
Karin Franklin
Sue Freeman
Connie Funk
Sherri Furman
Sarah Gardial
Jane Gibson
Janet Godwin
Jammie Goedken
Nancy Goeken
Helen Goldstein
Carin M. Green
JoAnn Haack
Mary Hacker
Amy Haigler
Kristin Hardy
Soni Harney
Deb Hartsock
E. Marie Hawkins
Susan Hepler
Caity Hesse
Amy Henderson
Robyn Hepker
Charlene Hinrichs
Jeri Hobart
Pat Hobson
Linda K. Hopkins, CPA
Mary Hubbard
Chris Hurlbert
Lois E. James
Karen Jennings
Jan Jensen
Sheral Jensen
Geri Jensma
Beverly Johlin
Lisa Johnson
Susan Rae Johnson
Amy Ray Kanellis
Marian Karr
Stacey Karsten
Paula Kasper-Lundahl
Jeanette Kinsey
Marcia Kirkpatrick
Tracy M. Kittrell, DDS
Judith Klink
Gayle Kluoda
Audrey Knox
Patricia C. Koza
Amy Kristof-Brown
Sarah Krum
Jo Lavera Jones
Joyce Left
Vicki Lensing
Jacqueline Lewis
Judith Liskin-Gasparro
Jean Lloyd-Jones
Ann Lorson
Diana Lynch
Sheri Lynch
Janet Lyness
Ann Marie Machlab
Sarah Maiers
Monica Maloney-Mitos
Lynette Marshall
Sally Mason
Katherine Mathews
Sally Mathis Hartwig
Yvonne McCabe
Linda McCarty
Ann McCarthy
Mary McCarty
Jane McCune
Gaye McGillicuddy
Kathleen McLaughlin
Lori Meyer
Mary K. Mitchell
Maureen Mondanaro
Julie Monson

Pat Hobson
IN MEMORY

Alice Albertson
Sharon Arbogast
Joel Barkan
Mary Gail Bentz
Elaine Bezanson
Randall Bezanson
Jack Bickenbach
Jack Boal
Wendell Boersma
Richard Bontrager
Ann Bovbjerg
Lucille Boyd
David Brenneman
Ellen Brown
Richard “Dick” Brown
Velma Brown
William Byington
Leroy Canott
Shirley Carew
Donald Casady
Joann Castagna
Frank Cheng
William Cleveland
Frank Colony
Mary Pat Conway
Wilbur Cramer
John Crawford
Karl Divine-Koch
Betty Donohue
Donald Downing
Martha Eicher
Beth Erkonen
William Erkonen
Gary Fairmont Filosa
Michael Finkelstein
Imogene Fisher
Calvin Freese
Margaret Frueholz
William Gale
Terry Galvin
Theresa Gioannini
Patrick Guard
John Hall
Susan Hamre-Nietupski
David Hartwig
Bernice Haugejorde
Irina Herring
Karl Hieber
Margaret Hootman
Richard Hovet
Dolores Hovey
Mary Iber
Rick Innis
Patricia Johnston
Virginia Joslin
Richard Kessel
Brent Kimm
Marguerite Kneodel
Shirley Kratoska
Gretchen Kuehn
Mary Lahr
Karl Larsen
Robert Lee
Kelly Liddell
Troy Liddell
Bridget Maher
Donald Mapel
Lucia Marino
Donald Marner
Roger Mather
Peggy Mauch
Betty McCready
Marshall McKusick
Mary Jane McLaughlin
Don McQuillen
K.K. Merker
Herbert Michael
Loretta Miller
Mabel Miller
Susan Miller
John Moreland
Ken Moss
Lois Muehl
Charles Mueller
Philip Oldis
Robert Ontjes
Norman Parker
Cora Pedersen
Elaine Phair
William Phelan
Darrell Phillips
Sandra Powell
Bill Reagan
Cletus Redlinger
Kenneth Reichardt
Clayton Ringgenberg
Ralph Roberts
John Robertson
Kathryn Sewell
Marjorie Singer
Ruth Skelley
Larry Slay
Robert Slaymaker
Rolland Smith
Joyce Sorrenson
Jay Stein
Madeline Sullivan
Michael Swank
William Terry
Marsha Toner
Diane Topinka
Donald Tvedte
Charles Vargason
Darrell Wallace
James Watkinson
Sally Wenman
Sonia Wilson
Aly Youssef
Margaret Zimansky

Doris Montag
Jennifer Montgomery
Bunny Morrison
Anne Murray
Monica Nadeau
Cindy Noack
Julie Noble
Wendy Nolan
Carrie Z. Norton
Suellen Novotny
Ginger Nowak
Tracey Oehler
Marguerite Oetting
Kristine R. Olson
Mindy Olson
Lynda Ostdgaard
Polly Pagliai
Janene Panfil
Ann Parker
Donna Pearcy
Tanya Peeples
Cindy Penney
Mary Ann Peters
Nancy Petersen
Beth Peterson
Lois Peterson
Carla Pies
Sherri Pitkin
Martina Poggenpohl
Laura Ponto
Deb Pullin-Van Auken
Nancy Quellhorst
Pamela Quigley
Colleen Rapp
Dottie Ray
Cynthia Reed
Helen Ann Reed
Jean Reed
Margaret Reese
Noreen Revier
Ann Rhodes
Jo Roberts
Jennifer Robinson
Trudi Rosazza
Katherine Ryerson
Sara Rynes-Weller
Marnie Saeugling
Christine Scheetz
Cheryl Schiano
Janet Schlechte, M.D.
Cyndie Schmelser
Jamie Schomberg
Debra Schwinn
Carol Scott-Conner
Jennifer Sessions
Victoria Sharp
Susan M. Shullaw
Kathryn Simon
Karen Smith
Margaret Smollen
Victoria Solursh
Helene J. Soper
Ruth Speker
Sara Sproule
Anne Stapleton
Mary Stein
Michelle Steines
Mary Stone
Elizabeth Stratton
Susan T. Strauss
Faye Strayer
Liz Swanson
Katherine Tachau
Judy Thayer
Sandra Thorington
Adrienne Tippett
Linda Todd
June True
Jennifer Twedten
Carol Twedt
Tricia Van Roekel
Anne Vandenberg
Denise Verlo
Rhoda Vernon
Kathryn Wallace
Cathy Weingist
Lori Wenzel
Marta Weston
Jennifer Whitmore
Jennifer Williams
Nancy Willis
Janice Wilson
Stephanie Wilson
Andrea Woodhead
Nancy Zear
Lori A. Ziegenhorn
Anonymous (18)
Volunteering has always been an important part of my life everywhere I have lived. I believe in paying it forward and that’s just what I do when I volunteer, whether it’s for my church, school, city, county, or state. It’s giving back and thanking these organizations for all they have given to me. Volunteering is not for public recognition, but for personal satisfaction. Being physically challenged, I am also committed to demonstrate that I am not only committed to the organizations I volunteer with, but very capable in following through with my commitment and showing that people with disabilities can be active members of our community.

HARRY OLMSHEAD