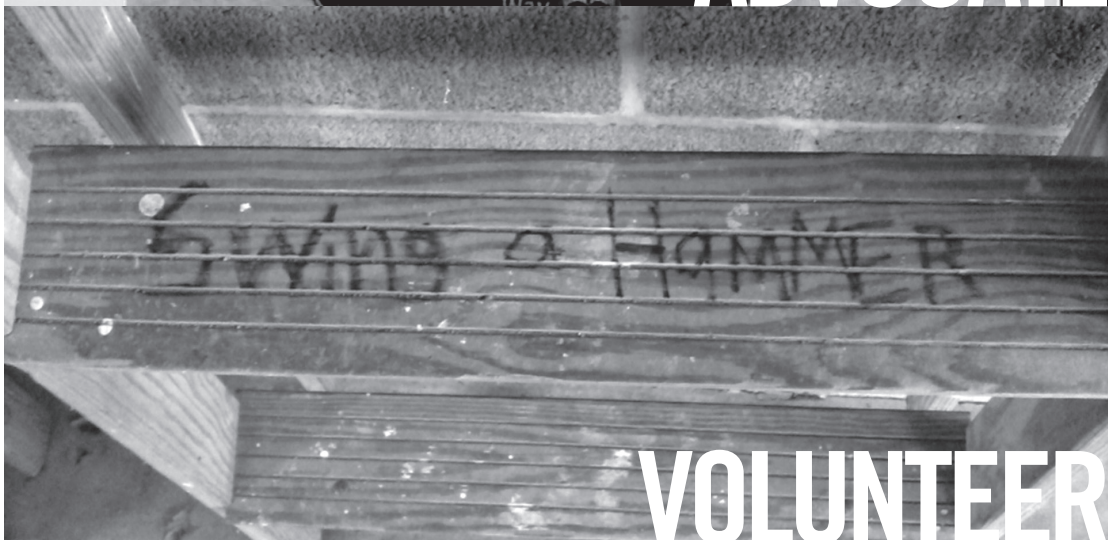
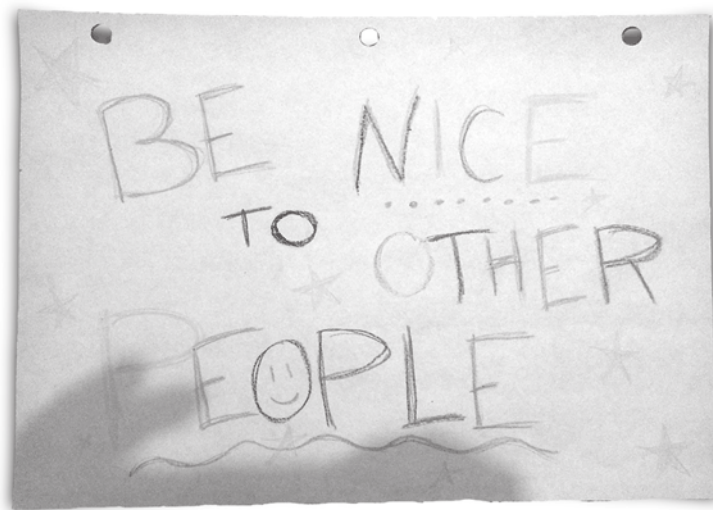


Jan Jensen @goiowa Feb 18

On Feb29, this year's @UnitedWay funding campaign closes in IC area. Thx 2 all who have supported this mission! @uwjwc pic.twitter.com/yx0eZzr1jJ



UNITED WAY OF JOHNSON & WASHINGTON COUNTIES
2013 ANNUAL REPORT TO THE COMMUNITY



Advocacy, for me, is simply incorporating the things I care about and am passionate about in our community into my daily conversations with friends, colleagues, and family. And because it grows naturally from a conversation, people more readily embrace the importance education and giving back to our community plays in my life and seem more willing to look at how they can become involved and contribute.

CHACE RAMEY,
IOWA CITY COMMUNITY SCHOOL DISTRICT

ADVOCATE

ONE COMMUNITY. THREE GOALS.

United Way of Johnson & Washington Counties unites us to create measurable change that improves lives and strengthens our communities. Focusing on life's building blocks — education, income and health — we work to bring together people and organizations who have the passion, expertise and resources needed to get things done. When you give, advocate and volunteer, you are part of the change.

That's what it means to LIVE UNITED. Join us.



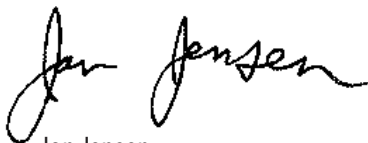
We have been honored to serve as Co-Chairs of this year's United Way Campaign for the Common Good and work with a tremendous group of volunteers and staff. So often we've been asked "why" we chose to serve in this way. For us, the answer has always been simple: we believe in giving back. We have been given so much by this wonderful community. Working with United Way of Johnson & Washington Counties has provided us with many different opportunities to give back.

People understand "why" it's important to participate in the work United Way and its partner agencies do for our community. But so often they think the only way to do that is financially. What we have learned is that writing out a check is only one of many ways you can participate and make a difference in the world around you. You can sign up to cook lunches or drive people to medical appointments. You can save your spare change and give it away. You can help out a neighbor. You can speak out. You can listen. You can share.

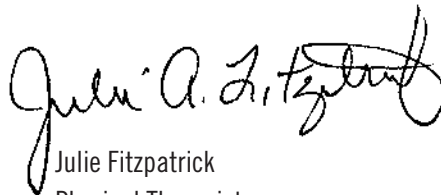
Participation is simply caring. Participation is doing something to make anything better. It really doesn't matter how you do it. The main thing is simply stepping up to do something. Because when we all participate we can truly have a clear and positive impact on our community. Participation allows us to LIVE UNITED.

Thanks for your interest and support of the United Way. We hope that you will join us as we continue helping the United Way make our community more financially stable, better educated and more healthful for all who call this place home.

Sincerely,



Jan Jensen
Associate Head Basketball Coach
University of Iowa Women's Basketball



Julie Fitzpatrick
Physical Therapist
Mercy Iowa City/Progressive Rehabilitation Associates

UWJWC INITIATIVES & PROGRAMS

JOHNSON COUNTY OUT-OF-SCHOOL TIME INITIATIVE

A coalition of partners in Johnson County has created a county-wide vision for out-of-school time. The Johnson County Out-Of-School Time (OST) Initiative includes before, after school and weekend programs; summer learning opportunities; service learning; mentoring and internships. The focus of the Initiative is on formal and structured opportunities for school-aged youth that can complement the regular school day. Providers include schools, community and faith-based groups, youth-serving organizations, cultural institutions, and city/state agencies. A growing body of research links sustained participation in quality out-of-school time programs to positive development and academic success.

Partners: ACT, Pearson, City of Iowa City, City of Coralville, City of North Liberty, Johnson County, Iowa City Community School District, Clear Creek Amana School District, Solon School District, Regina Schools, Big Brothers Big Sisters, Neighborhood Centers of Johnson County, United Action for Youth, Iowa State Extension, Johnson County Empowerment, University of Iowa, Juvenile Court Services

Coordinated by: United Way of Johnson & Washington Counties

HEALTHY KIDS INITIATIVE

Healthy Kids Community Care is an ongoing initiative developed to reduce barriers to learning by improving access to health care. Services in the clinic include: well-child physical examinations, immunizations, treatment of illness, x-rays, laboratory tests, prescriptions for medications, health education, management of chronic medical conditions, and referrals to mental health providers, dental care and medical specialists (with free or reduced rates negotiated by clinic staff). Additionally, clinic staff provide assistance for families applying for Title XIX (Medicaid) or the HAWK-I children's health insurance program.

Partners: Iowa City Community School District, Mercy Iowa City, University of Iowa Health Care, UI College of Dentistry, UI College of Nursing, Free Medical Clinic, Visiting Nurse Association, Johnson County Department of Public Health, United Way of Johnson & Washington Counties and the Community Foundation of Johnson County

Get Moving for Healthy Kids 5K Walk & Run is an annual community fitness activity for kids and adults to support the Healthy Kids School-Based Health Clinics.

The MidWest*One* Healthy Kids Partnership provides support and assistance to increase activity and healthy food choices for children and youth. Services include: dental screenings and follow-up care for elementary students, fresh fruit delivery to schools, Pick-a-Better Snack program, school gardens, Farmer Fairs at elementary schools and fresh food kitchen equipment for elementary schools.

I just have a certain amount taken out of my check each month though our payroll deduction program. I don't even notice it. It just happens, and I know that I am helping people.

MARY BERGMAN, P&G ORAL CARE



IOWA JOBS FOR AMERICA'S GRADUATES (IJAG)

The iJAG program removes barriers experienced by students which may lead to a lack of opportunity in education, which in turn creates a gap in student preparation for success. The iJAG program addresses such gaps in school by providing academic remediation to support literacy and ultimately high school graduation. The classroom material is focused on career exploration, job readiness and employability skills. The first classroom started in the 2013-14 school year at Iowa City City High School and received a \$10,000 grant from United Way.

BIG TEN INVESTMENT FOR IOWA'S CHILDREN

The University of Iowa asked the United Way of Johnson & Washington Counties to serve as the distribution agent for \$188,000 within the State of Iowa. United Way of Johnson & Washington Counties worked in partnership with the Iowa Chapter of Children's Advocacy Centers and Project Harmony. The network of six regional child advocacy/protection centers across Iowa was selected to receive \$28,000 each this year to support the prevention, identification, treatment and advocacy for victims of child abuse and neglect. The balance of \$20,000 will be used in the greater Iowa City area to support Adverse Childhood Experience/trauma centered care, community education and services.

1105 CAPITAL CAMPAIGN INITIATIVE

In support of the 1105 Project and our four partner agencies that were collaborating to create a shared facility to more effectively address food insecurity, mental illness and domestic abuse needs in our community, UWJWC launched a special resource development initiative in 2013 to support the project. In addition to providing ongoing coordination assistance and advocacy, UWJWC placed a special 1105 Capital Campaign designation on all campaign pledge forms and encouraged understanding and financial support throughout the 2013-14 Campaign for the Common Good generating \$117,000 in funding for the project.

FY14 TOTAL PARTNER AGENCY FUNDING

Approved by Board of Directors on 3/28/13

UNITED WAY PARTNER AGENCY	FY14 TOTAL FUNDING
4Cs Community Coordinated Child Care _____	\$20,631
The Arc of Southeast Iowa _____	\$28,160
Big Brothers Big Sisters of Johnson County _____	\$72,976
Community Mental Health Center for Mid-Eastern Iowa _____	\$36,215
The Crisis Center of Johnson County _____	\$140,715
Domestic Violence Intervention Program _____	\$80,330
Elder Services, Inc. _____	\$62,813
Four Oaks Iowa City _____	\$12,252
Free Lunch Program _____	\$20,391
Geriatric & Special Needs Dental Program _____	\$12,116
Girl Scouts of Eastern Iowa & Western Illinois _____	\$8,325
Goodwill of the Heartland _____	\$43,146
HACAP - Iowa City _____	\$20,698
Handicare, Inc. _____	\$35,099
Healthy Kids School-based Health Clinics _____	\$57,695
Hillcrest Family Services _____	\$4,293
The Housing Fellowship _____	\$21,771
Iowa City Free Medical Clinic _____	\$122,265
Iowa Legal Aid _____	\$44,159
Iowa Valley Habitat for Humanity _____	New Partner Affiliate
Joan Buxton School Childrens Aid _____	\$14,998
MECCA Services _____	\$59,932
National Alliance on Mental Illness - Johnson County _____	\$9,955
Neighborhood Centers of Johnson County _____	\$117,929
North Liberty Community Pantry _____	New Partner Affiliate
Pentacrest Inc./Pathways Adult Day Health Center _____	\$25,318
RVAP _____	\$30,242
Shelter House _____	\$73,397
Table to Table _____	\$45,817
United Action for Youth _____	\$71,476
Visiting Nurse Association _____	\$80,593
TOTAL _____	\$1,373,707

2013–14 UWJWC COMMUNITY INVESTMENT/ COLLECTIVE IMPACT

COMMON GOOD FUND
Resources for UWJWC Partner
Agencies and Initiatives to
further the 2020 Vision Goals to
improve education, income, and
health in our community
\$1,808,490 (70%)

DESIGNATIONS TO UWJWC PARTNER AGENCIES AND COMMUNITY PRIORITIES

Agencies & Community Priorities
Support for specific UWJWC Partner
Agencies and community priority area
grants
\$241,617 (10%)

BIG TEN INVESTMENT IN IOWA'S CHILDREN

Child protection services & education
\$188,344 (7%)

DESIGNATIONS TO 1105 PROJECT CAPITAL CAMPAIGN

Increased capacity for local hunger,
domestic violence, crisis and mental
health services
\$126,515 (5%)

DESIGNATIONS TO UWJWC ENDOWMENTS

Long-term stability of UWJWC and
Healthy Kids Initiatives
\$138,340 (5%)

DESIGNATIONS TO OTHER UNITED WAYS & NON-PROFITS

\$83,636 (3%)

BUILDING A COMMUNITY OF VOLUNTEERS

In the last year, United Way's Volunteer Center mobilized 7,771 volunteers for a total of 84,985 hours, which is equivalent to \$1,880,970 in service to the community.

WORKPLACE VOLUNTEER PROGRAMS, SKILLED AND LEADERSHIP VOLUNTEERS, EMERGENCY VOLUNTEERS AND COMMUNITY MOBILIZATION BY THE NUMBERS:

- **Emergency Volunteer Center**
108 EVC volunteers trained to register, match and coordinate the large influx of volunteers who respond to a disaster
- **UI Student Athletics Day of Caring: April 22**
266 volunteers at 15 project sites, **value of \$17,668**
- **P&G Day of Caring: June 29**
68 volunteers at 10 project sites, 272 hours, **value of \$6,022**
- **Get Moving for Healthy Kids Walk: August 25**
68 volunteers filling 72 shifts, 202.5 hours, **value of \$4,483**
- **FRY Fest and granGABLE: August 30 – September 1**
247 volunteers filling 305 shifts, 915.5 hours, **value of \$20,269**
- **Iowa City Book Festival: October 12**
49 volunteers filling 51 shifts, **value of \$1,406**
- **Student United Way Day of Action: October 19**
25 volunteers at 7 project sites, 75 hours, **value of \$1,661**
- **Levitt United: October 29 – November 7**
67 volunteers at 18 project sites, 126 hours, **value of \$2,790**
- **One Book Two Book Festival: January 17**
82 volunteers, 104 shifts, 147.5 hours, **value of \$3,266**

VOLUNTEER MANAGEMENT TRAINING SERVICES

Trainings, Technical Assistance, Professional Development:

- Provided 585 hours of Professional Development Training for Volunteer Managers
- Provided 18 presentations on Volunteering, Volunteer Services & Engagement
- Volunteer Administrators' Network, 27 members

DISASTER SERVICES – EMERGENCY VOLUNTEER CENTER 2013

During Flood-Related Services in May – June 2013:

- United Way Emergency Volunteer Center
 - Mobilized for 7 Days, 46 EVC-trained volunteers worked 105 shifts and 420.8 hours, registering 384 community volunteers for disaster-related activities, **value of \$9,317**
 - 438 volunteers provided 1304 hours of service in flood-related activities, **value of \$28,871**
- United Way Disaster Call Center
 - Mobilized for 10 Days, 38 volunteers provided 185 hours of service, **value of \$4,096**

CAMPAIGN CABINET

Jan Jensen	Campaign Co-Chair; University of Iowa Women's Basketball
Julie Fitzpatrick	Campaign Co-Chair; Progressive Rehabilitation
Gabe Aguirre	Hawkeye Sports Properties
Jeff Davidson	City of Iowa City
Bart Floyd	Great Western Bank North Liberty
Kelley Drowne	University of Iowa - Tippie School of Management
Jane Engeldinger	Retired, University of Iowa Hospitals & Clinics
Eadie Fawcett Weaver	University of Iowa Community Credit Union
Ron Hall	Mercy Iowa City
Ryan Heiar	City of North Liberty
Hans Johnson	University of Iowa Carver College of Medicine
Lisa Johnson	North Liberty Family Health Centre, PC
Jackie Lewis	University of Iowa Foundation
Laura McLeran	University of Iowa
Mark Pries	Zion Lutheran Church
Tricia Van Roekel	Lepic-Kroeger Realtors
Eric Weiler	Kirkwood Community College
J. Patrick White	Retired
Ross Wilburn	Iowa City Community School District
Thais Winkleblack	MidWestOne Bank

COMMUNITY IMPACT COUNCIL MEMBERS

Bill Anciaux	Retired, P&G Oral Care
Ed Benjamin	MidWestOne Bank
Ann Feldmann	Iowa City Community School District
Janet Godwin	ACT, Inc.
Don Jackson	Retired, P&G
Wes LaMarche	ACT, Inc.
Wendy Nolan	Mercer Administration
Sherri Proud	City of Coralville
Kevin Readman	U.S. Bank
Jean Reed	University of Iowa Health Care
Melissa Schooley	Great Western Bank North Liberty
Jay Semel	Retired, University of Iowa

UNITED WAY OF JOHNSON & WASHINGTON COUNTIES STAFF

Terri Anderson	Director of Finance & Operations
Dan Brown	Director of Annual Giving
Sue Dvorsky	Community Strategies Coordinator
Patti Fields	VP for Community Impact & Engagement
Carol Rowland	Pledge Services Coordinator
Alex Stanton	Administrative & Advocacy Coordinator
Adam Yack	Disaster Services Coordinator


BOARD MEMBERS

Robyn Hepker	Board Chair; Benson & Hepker Design
Gary Barta	University of Iowa
Ben Clark	IDx, LLC
Maryann Dennis	Ex-Officio member; The Housing Fellowship
Deb Enochson	University of Iowa Community Credit Union
Sue Evans	MidWestOne Bank
Patricia Heiden	Oaknoll Retirement Residence
Ken Kates	University of Iowa Hospitals & Clinics
Hass Machlab	Chair, Strategic Planning Committee; Innovative Software Engineering
Tom Markus	City of Iowa City
Lynette Marshall	Chair, Resource Development Committee; University of Iowa Foundation
Monica Nadeau	General Growth Properties, Inc.
Mark Nolte	Iowa City Area Development Group
Michael Pugh	Chair, Pugh Hagen PLC
Nancy Quellhorst	Iowa City Area Chamber of Commerce
Ed Raber	Washington Economic Development Group
Doug True	Treasurer and Chair, Internal Operations Committee; University of Iowa
Jon Whitmore	ACT, Inc.

THANK YOU:

Former board members Timothy Ahlers, Anita Falkofske Eaton, Bart Floyd, Bobby Jett, Brian Loring
Former President and CEO Christine Scheetz

2014 AWARD HONOREES




Volunteer of the Year

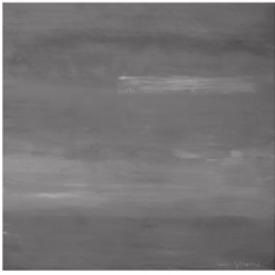
Presented to
Karrie Craig

In grateful appreciation for your dedication to emergency response and disaster services during the flooding of 2013.

April 2014




United Way of Johnson & Washington Counties



Spirit of Philanthropy Award


Presented to




IC DOWNTOWN DISTRICT

In grateful recognition of innovation and leadership in community-wide philanthropy.

April 2014




United Way of Johnson & Washington Counties



Outstanding Achievement Award


Presented to
Lynette Jacoby




Johnson County

In grateful recognition of leadership and dedication to Human Services in our community.

April 2014



United Way of Johnson & Washington Counties




Volunteer of the Year

Presented to
Sara Langenberg


In grateful appreciation for your advocacy and dedicated service to our community on behalf of

The 1105 Project

April 2014




United Way of Johnson & Washington Counties



Agency Executive of the Year


Presented posthumously to
Bill Reagan




The Arc

In grateful appreciation for leadership and advocacy in service to our community.

April 2014




United Way of Johnson & Washington Counties



Company of the Year


Presented to



UofL COMMUNITY CREDIT UNION

In grateful recognition of outstanding leadership, corporate and employee investment in our community.

April 2014



United Way of Johnson & Washington Counties

2013-14 Campaign Co-Chair Julie Fitzpatrick is not only a mother, partner and physical therapist; she is also an accomplished artist whose paintings have regularly appeared in Iowa City Gallery Walks and grace the walls of many homes in our community. Through Julie's generosity, UWJWC has used her artwork as the key element of our annual awards to individuals and organizations, giving them a fresh, colorful and uniquely personalized dimension. A sharing of talent, yet another way to participate. Thanks Julie!

CORPORATE AND EMPLOYEE GIFTS

The number of leadership gifts (\$500 and above) are in parentheses.

\$300,000 AND ABOVE

University of Iowa (208)

\$200,000 AND ABOVE

ACT, Inc. (71)

Mercy Iowa City (62)

\$150,000 AND ABOVE

Procter & Gamble
Manufacturing Co. (41)

\$100,000 AND ABOVE

P&G Oral Care (27)

\$50,000 AND ABOVE

MidWestOne Bank (14)
Rockwell Collins (5)
Scheels All Sports (6)
University of Iowa
Community Credit
Union (36)

\$25,000 AND ABOVE

City of Iowa City (30)
GEICO Insurance (14)
Hills Bank and Trust
Company (6)
Iowa City/Coralville
Area Convention &
Visitors Bureau (1)
U.S. Bank (8)
University of Iowa
Foundation (19)

\$15,000 AND ABOVE

Goodwill of the
Heartland - *UWJWC
Partner Agency* (7)
Great Western Bank
North Liberty (6)
MidAmerican Energy
Co. (3)
Pearson (14)
SourceMedia Group (1)

\$10,000 AND ABOVE

Blank & McCune The
Real Estate Co. (2)
Iowa City Community
School District (14)
J.M. Swank Co. (5)
Kirkwood Community
College (8)
Meardon, Sueppel &
Downer, P.L.C. (3)
Mercer Administration (3)
RSM McGladrey, Inc. (7)
Shive-Hattery (10)
United Parcel Service (6)
United Way of Johnson
& Washington
Counties (6)

\$5,000 AND ABOVE

Alliant Energy
Foundation (1)
Bankers Advertising/
Tru Art (3)
Billion Automotive (2)
City of Coralville (3)
Johnson County (5)
L.L. Pelling (2)
Lepic-Kroeger
Realtors (5)
McComas-Lacina
Construction LC (7)
Neumann Monson
Architects, P.C. (2)
RBC Wealth
Management (1)
Target
West Bank

\$2,000 AND ABOVE

Adams & Baumbach
Associates PC
AW Welt Ambrisco
Insurance, Inc.
CFC Campaign (2)
City of North Liberty
Cole's Quality Foods, Inc.
Costco Wholesale
General Dynamics,
Inc. (3)
Grant Wood AEA (5)
HACAP - *UWJWC
Partner Agency* (2)
IBM (1)

Integrated DNA
Technologies, Inc.
Iowa City Press-Citizen (3)
Iowa Legal Aid -
*UWJWC Partner
Agency* (2)
ITW Foundation (1)
James Investment
Group Inc. (1)
MECCA Services -
*UWJWC Partner
Agency* (3)
Mercy Medical Center -
Cedar Rapids (1)
Neighborhood Centers
of Johnson County
- *UWJWC Partner
Agency* (1)
NextEra Energy (1)
Noel-Levitz, Inc. (1)
North Star Resource
Group, Inc. (1)
Oaknoll Retirement
Residence (2)
Pagliai's Pizza (1)
River Products
Company
Skogman Realty (2)
St. Andrew
Presbyterian Church
Tallgrass Business
Resources (3)
The Crisis Center of
Johnson County
- *UWJWC Partner
Agency* (3)
Toyota of Iowa City
United Health Group (1)
Veridian Credit Union
Visiting Nurse Association
(VNA) - *UWJWC Partner
Agency* (2)
Wal-Mart
Wells Fargo Bank -
Des Moines (1)
Younkers (1)

\$1,000 AND ABOVE

Abbott Fund (1)
Al Grady Charitable
Fund
Ambrose & Boyd
Realtors (1)
Animal Clinic, Inc. (1)
Best Buy
Bradley & Riley PC (1)
Carlson Design Team
PC (1)
Carlson Hartsock &
Guither PLC (1)
Centro Inc. (1)
Coldwell Banker
Real Estate
Professionals (1)
Community Mental
Health Center for
MidEastern Iowa
- *UWJWC Partner
Agency* (2)
Discerning Eye
Elder Services, Inc.
- *UWJWC Partner
Agency* (1)
Freedom Security
Bank (2)
General Growth
Properties, Inc. (1)
GlaxoSmithKline (2)
Hamburg Inn #2, Inc.
Handicare, Inc. -
*UWJWC Partner
Agency* (1)
Hawkeye Ready Mix
Hawkeye Sports
Properties (1)
Hawkeye Title &
Settlement Services,
L.C. (1)
HJR Financial Group (1)
Iowa City Area
Chamber of
Commerce (1)

Iowa City Free Medical
Clinic - *UWJWC
Partner Agency* (1)
JC Penney
King's Material, Inc.
Lensing Funeral &
Cremation Service (1)
Maher Brothers
Transfer
OBGYN Associates (1)
Paulson Electric (2)
Phelan, Tucker, Mullen,
Walker, Tucker, &
Gelman L.L.P.
Preucil School of
Music (1)
RDA Financial
Network (1)
Security Abstract Co. (2)
State Farm
Companies (1)
Surroundings
Susan Shullaw &
Associates (1)
The Mansion
United Action for Youth
(UAY) - *UWJWC
Partner Agency*
University of Iowa
Alumni Assoc.
Von Maur
Wells Fargo Bank
West Music Company,
Inc.
Winkel, Parker &
Foster, CPA PC (2)
World of Bikes

The recognition given to those listed in this annual report is one small way to thank our volunteers and contributors. Every effort has been made to make this report accurate. If your name has been misspelled, omitted, or misplaced, we sincerely apologize. Please contact the United Way of Johnson & Washington Counties office with corrections or any questions you might have. Thank you for your continued support.

THE UNITED WAY OF JOHNSON & WASHINGTON COUNTIES & COMMUNITY FOUNDATION OF JOHNSON COUNTY

Many people make gifts that benefit both the United Way of Johnson & Washington Counties and the Community Foundation of Johnson County. There are three funds held at the Community Foundation that United Way is affiliated with:

UNITED WAY ENDOWMENT FUND

To build the sustainable future for United Way of Johnson & Washington Counties.

UNITED WAY ENTREPRENEURIAL FUND

Established by Casey Cook to build the pool of United Way grants that support innovative approaches to solving community priorities and emerging issues.

UNITED WAY HEALTHY KIDS ENDOWMENT FUND

To generate sustainable funding for school-based health clinics. Mercy Iowa City established the United Way Healthy Kids Endowment Fund with a 5- year \$500,000 commitment, and a challenge to the community to meet their annual contribution of \$100,000. ACT, Inc. also made a \$25,000 annual commitment for 5 years for a total of \$125,000. United Way has provided annual operating support for the Healthy Kids clinics since 2006 (over \$422,000 to date) and works with the Healthy Kids partners to raise funds for the endowment fund, which reached \$1.2M this year. Under the leadership of Pete Wallace and Susie Poulton, the 4th Annual "Get Moving for Healthy Kids" walk/run raised over \$55,550 for the endowment in 2013.

Donors to each of these funds help United Way plan for the future. Thank you to the following donors who made contributions to a United Way of Johnson & Washington Counties endowment fund during the 2013 campaign, as of December 31, 2013.

UNITED WAY ENDOWMENT FUND

\$5,000 AND ABOVE

Jo Catalano
Arthur & Ginger Nowak

\$50-\$499

Margery Hoppin

UNITED WAY ENTREPRENEURIAL FUND

\$10,000 AND ABOVE

Hass & Ann Marie
Machlab

\$1,000-\$2,499

Casey Cook & Kate
Gfeller

\$500-\$999

Carrie Z. Norton

UNITED WAY HEALTHY KIDS ENDOWMENT FUND

\$100,000 AND ABOVE

Mercy Iowa City

\$5,000-\$7,499

Ronald & Helen Ann
Reed
Herb & Janice Wilson

\$1,000-\$2,499

Jean Berge
Michael & Jill Heinrich

\$500-\$999

Bernadine
Brandenburg
Angie & David Bywater

\$25-\$499

Angie Adrian
Pamela Arnone
Robert & Merrilee
Beckman
Mary & Mike Berg
Mary Beth Bissig
Jennifer Cerne
Casey Cook & Kate
Gfeller
David & Marsha Grady
Nels & Sally
Ostedgaard
Michael Plock
Surroundings
Bruce & Marlys Walker
Anonymous (1)

LOYAL CONTRIBUTORS

Loyal Contributors are generous and committed individuals who have been giving to the United Way for 25 years or more.

Bill & Jenny Anciaux
Jane & Charlie
Anderson
Thomas & Sandra
Bauer
Janice Baumbach
Dale Bentz
Robert & Anna Bogs
Gene & Helen Ann
Browner
Robert & Vida Brenner
Charles & Heide
Bursch
Joan Buxton
Richard & Ellen
Caplan
Jo Catalano
Dr. Charles R. &
Barbara S. Clark
Rich & Dianna Colgan
Helen Dailey
Eileen Dore
Lolly & Del Eggers
Jane Engeldinger &
Michael W. O'Hara

Sue Evans
Richard & Ann
Feddersen
Robert & Sylvia Forsyth
James & Karole Fuller
Robert Gaffey
Richard & Jane Gibson
Helen Goldstein
Daryl & Nancy Granner
Mark Grell
Gregory D. & Diana L.
Hagarty
Scott & Patty Hansche
Phil & Soni Harney
Rebecca Hasler
Sohan & Shelagh
Hayreh
Mark & Margaret L.
Heffron
Judith Hendershot
Albert & Jean Hood
H. Dee & Myrene
Hoover
Janis & Kenn Hubel
Thomas & Jean Hulme
James & Jane Jakobsen
Dwight & Pat Jensen
Wayne & Donna
Johnson
George & Marian Karr
Anita Keifer
Ken & Jeanette Kinsey
John & Claudia
Knutson
John & Patricia Koza
Mary Lea & Richard
Kruse
J. Kenneth & Ruth
Kuntz
Doug & Judy LaBrecque
Jim & Catherine Lane
Al & Jan Leff
Jix & Jean Lloyd-Jones
Bonnie Rae Love
Lawrence & Barbara
Luebbert
Jo Ann Manderscheid
Nancy Margulis
Mary Mascher
Charles & Beverly
Mason
Ed & Dordana Mason
John & Kathy Maxwell
Yvonne McCabe

Mr. & Mrs. James McCue
 John Menninger
 Bruce W. & Lori A. Meyer
 Duane & Jill Miller
 Stan Miller & Kathy Polvi
 Gladys Moore
 Mike & Anne Murray
 Robert & Connie Mutel
 Kevin Nerad
 Jack & Miriam Newman
 Elizabeth Nolan
 William & Bertha Olin
 Glenn & Joyce Patton
 Nancy Porter
 Clair Powers
 Dottie Ray
 Tom & Carol Rosenberger
 Lynn & Jane Rowat
 James & Ann Ruby
 Cyndie & Russ Schmeiser
 John & Jan Schneider
 David & Sandra Schuldt
 Rudy Schulz
 Paul & Dorothy Seeborn
 Roger & Mary Simpson
 Victoria Solursh
 Helene J. Soper
 Nancy Spalj
 Carol L. Spaziani
 Dr. & Mrs. William Stanford
 Flo & John Stockman
 John R. & Elizabeth S. Stratton
 Faye & Gordon Strayer
 Elizabeth Stroud
 David & Judy Thayer
 Daniel Thompson
 Kathryn & Peter Wallace
 Joyce Wilson
 Chuck & Mary Wolfe
 Steve & Sue Wolken
 Robert Yager
 Anonymous (21)

EMPLOYEE CAMPAIGN COORDINATORS

Running a successful Workplace Giving Campaign requires a committed team of individuals who generously contribute their creativity, time, energy and enthusiasm. We would like to congratulate and recognize the following individuals from our "Top Tier" Companies for the 2013 Campaign who worked so diligently to make their Workplace Giving Campaigns a success. On behalf of United Way of Johnson & Washington Counties, and your community, we extend our deepest gratitude.

Bold indicates company manager or CEO

ACT, INC.

Jon Whitmore
 Jeneane Ackerman
 Arunkumar Balasubramanian
 Julie Barnes
 Krystle Barnes
 Cindy Barnett
 Saym Basheer
 Marnita Beal
 Donetta Boone
 Karen Brady
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 Kris Dunning
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at least 25 hours of
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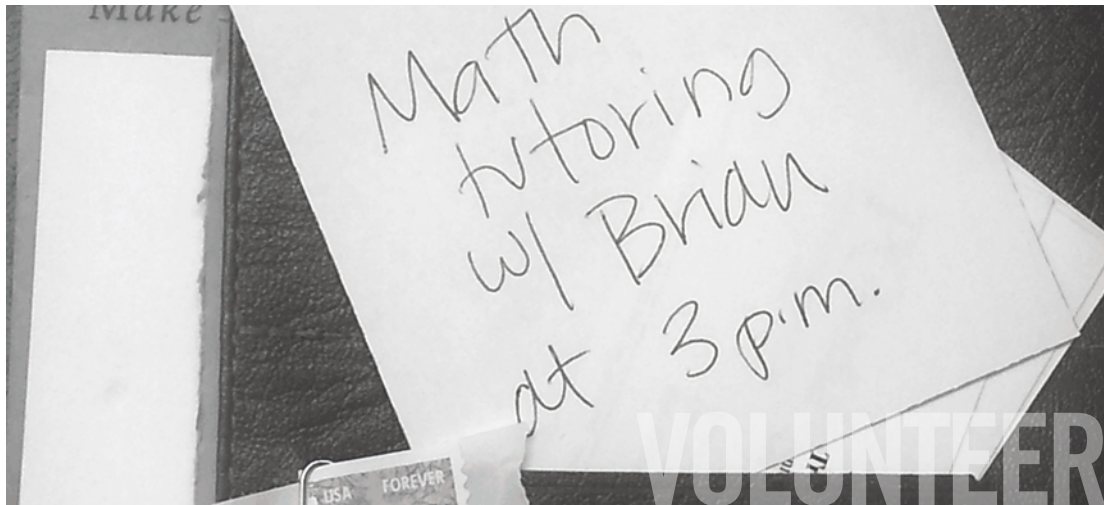
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Volunteering has always been an important part of my life everywhere I have lived. I believe in paying it forward and that's just what I do when I volunteer, whether it's for my church, school, city, county, or state. It's giving back and thanking these organizations for all they have given to me. Volunteering is not for public recognition, but for personal satisfaction. Being physically challenged, I am also committed to demonstrate that I am not only committed to the organizations I volunteer with, but very capable in following through with my commitment and showing that people with disabilities can be active members of our community.

HARRY OLMSTEAD



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