

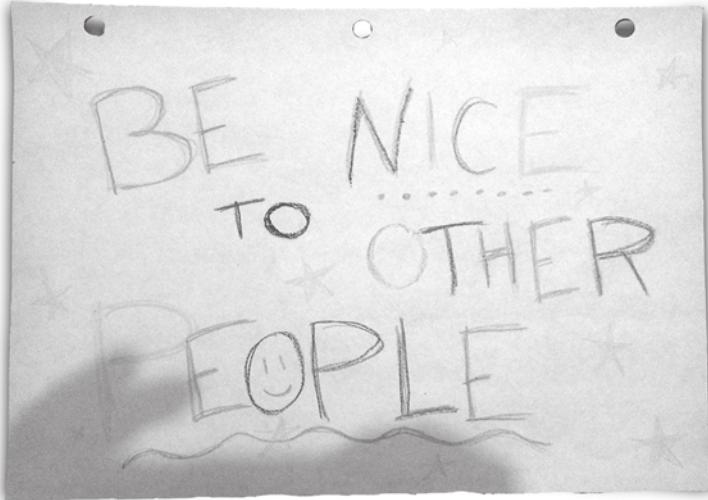
Jan Jensen @goiowa Feb 18

On Feb 29, this year's @UnitedWay funding campaign closes in IC area. Thx 2 all who have supported this mission! @uwjwc pic.twitter.com/yx0eZzr1jJ



VOLUNTEER

UNITED WAY OF JOHNSON & WASHINGTON COUNTIES
2013 ANNUAL REPORT TO THE COMMUNITY



Advocacy, for me, is simply incorporating the things I care about and am passionate about in our community into my daily conversations with friends, colleagues, and family. And because it grows naturally from a conversation, people more readily embrace the importance education and giving back to our community plays in my life and seem more willing to look at how they can become involved and contribute.

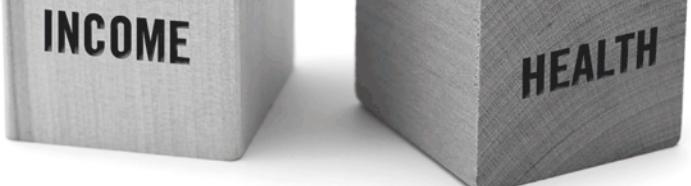
CHACE RAMEY,
IOWA CITY COMMUNITY SCHOOL DISTRICT

ADVOCATE

ONE COMMUNITY. THREE GOALS.

United Way of Johnson & Washington Counties unites us to create measurable change that improves lives and strengthens our communities. Focusing on life's building blocks — education, income and health — we work to bring together people and organizations who have the passion, expertise and resources needed to get things done. When you give, advocate and volunteer, you are part of the change.

That's what it means to **LIVE UNITED**. Join us.



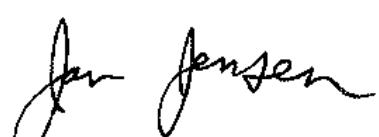
We have been honored to serve as Co-Chairs of this year's United Way Campaign for the Common Good and work with a tremendous group of volunteers and staff. So often we've been asked "why" we chose to serve in this way. For us, the answer has always been simple: we believe in giving back. We have been given so much by this wonderful community. Working with United Way of Johnson & Washington Counties has provided us with many different opportunities to give back.

People understand "why" it's important to participate in the work United Way and its partner agencies do for our community. But so often they think the only way to do that is financially. What we have learned is that writing out a check is only one of many ways you can participate and make a difference in the world around you. You can sign up to cook lunches or drive people to medical appointments. You can save your spare change and give it away. You can help out a neighbor. You can speak out. You can listen. You can share.

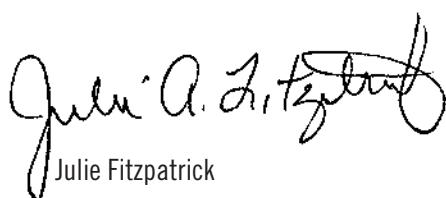
Participation is simply caring. Participation is doing something to make anything better. It really doesn't matter how you do it. The main thing is simply stepping up to do something. Because when we all participate we can truly have a clear and positive impact on our community. Participation allows us to **LIVE UNITED**.

Thanks for your interest and support of the United Way. We hope that you will join us as we continue helping the United Way make our community more financially stable, better educated and more healthful for all who call this place home.

Sincerely,



Jan Jensen
Associate Head Basketball Coach
University of Iowa Women's Basketball



Julie Fitzpatrick
Physical Therapist
Mercy Iowa City/Progressive Rehabilitation Associates

UWJWC INITIATIVES & PROGRAMS

JOHNSON COUNTY OUT-OF-SCHOOL TIME INITIATIVE

A coalition of partners in Johnson County has created a county-wide vision for out-of-school time. The Johnson County Out-Of-School Time (OST) Initiative includes before, after school and weekend programs; summer learning opportunities; service learning; mentoring and internships. The focus of the Initiative is on formal and structured opportunities for school-aged youth that can complement the regular school day. Providers include schools, community and faith-based groups, youth-serving organizations, cultural institutions, and city/state agencies. A growing body of research links sustained participation in quality out-of-school time programs to positive development and academic success.

Partners: ACT, Pearson, City of Iowa City, City of Coralville, City of North Liberty, Johnson County, Iowa City Community School District, Clear Creek Amana School District, Solon School District, Regina Schools, Big Brothers Big Sisters, Neighborhood Centers of Johnson County, United Action for Youth, Iowa State Extension, Johnson County Empowerment, University of Iowa, Juvenile Court Services

Coordinated by: United Way of Johnson & Washington Counties

HEALTHY KIDS INITIATIVE

Healthy Kids Community Care is an ongoing initiative developed to reduce barriers to learning by improving access to health care. Services in the clinic include: well-child physical examinations, immunizations, treatment of illness, x-rays, laboratory tests, prescriptions for medications, health education, management of chronic medical conditions, and referrals to mental health providers, dental care and medical specialists (with free or reduced rates negotiated by clinic staff). Additionally, clinic staff provide assistance for families applying for Title XIX (Medicaid) or the HAWK-I children's health insurance program.

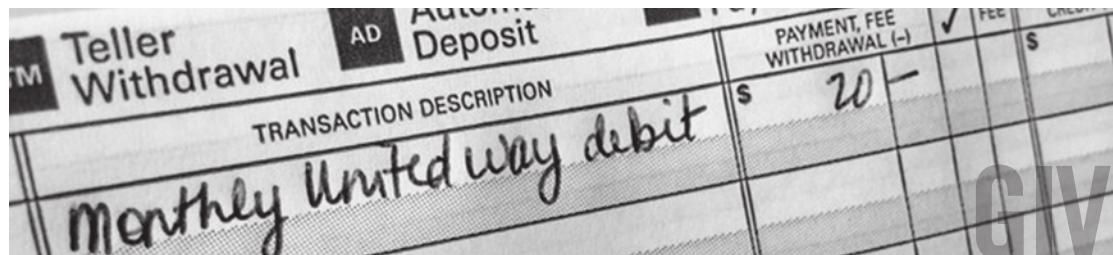
Partners: Iowa City Community School District, Mercy Iowa City, University of Iowa Health Care, UI College of Dentistry, UI College of Nursing, Free Medical Clinic, Visiting Nurse Association, Johnson County Department of Public Health, United Way of Johnson & Washington Counties and the Community Foundation of Johnson County

Get Moving for Healthy Kids 5K Walk & Run is an annual community fitness activity for kids and adults to support the Healthy Kids School-Based Health Clinics.

The MidWestOne Healthy Kids Partnership provides support and assistance to increase activity and healthy food choices for children and youth. Services include: dental screenings and follow-up care for elementary students, fresh fruit delivery to schools, Pick-a-Better Snack program, school gardens, Farmer Fairs at elementary schools and fresh food kitchen equipment for elementary schools.

I just have a certain amount taken out of my check each month though our payroll deduction program. I don't even notice it. It just happens, and I know that I am helping people.

MARY BERGMAN, P&G ORAL CARE



IOWA JOBS FOR AMERICA'S GRADUATES (iJAG)

The iJAG program removes barriers experienced by students which may lead to a lack of opportunity in education, which in turn creates a gap in student preparation for success. The iJAG program addresses such gaps in school by providing academic remediation to support literacy and ultimately high school graduation. The classroom material is focused on career exploration, job readiness and employability skills. The first classroom started in the 2013-14 school year at Iowa City City High School and received a \$10,000 grant from United Way.

BIG TEN INVESTMENT FOR IOWA'S CHILDREN

The University of Iowa asked the United Way of Johnson & Washington Counties to serve as the distribution agent for \$188,000 within the State of Iowa. United Way of Johnson & Washington Counties worked in partnership with the Iowa Chapter of Children's Advocacy Centers and Project Harmony. The network of six regional child advocacy/protection centers across Iowa was selected to receive \$28,000 each this year to support the prevention, identification, treatment and advocacy for victims of child abuse and neglect. The balance of \$20,000 will be used in the greater Iowa City area to support Adverse Childhood Experience/trauma centered care, community education and services.

1105 CAPITAL CAMPAIGN INITIATIVE

In support of the 1105 Project and our four partner agencies that were collaborating to create a shared facility to more effectively address food insecurity, mental illness and domestic abuse needs in our community, UWJWC launched a special resource development initiative in 2013 to support the project. In addition to providing ongoing coordination assistance and advocacy, UWJWC placed a special 1105 Capital Campaign designation on all campaign pledge forms and encouraged understanding and financial support throughout the 2013-14 Campaign for the Common Good generating \$117,000 in funding for the project.

FY14 TOTAL PARTNER AGENCY FUNDING

Approved by Board of Directors on 3/28/13

UNITED WAY PARTNER AGENCY	FY14 TOTAL FUNDING
4Cs Community Coordinated Child Care	\$20,631
The Arc of Southeast Iowa	\$28,160
Big Brothers Big Sisters of Johnson County	\$72,976
Community Mental Health Center for Mid-Eastern Iowa	\$36,215
The Crisis Center of Johnson County	\$140,715
Domestic Violence Intervention Program	\$80,330
Elder Services, Inc.	\$62,813
Four Oaks Iowa City	\$12,252
Free Lunch Program	\$20,391
Geriatric & Special Needs Dental Program	\$12,116
Girl Scouts of Eastern Iowa & Western Illinois	\$8,325
Goodwill of the Heartland	\$43,146
HACAP - Iowa City	\$20,698
Handicare, Inc.	\$35,099
Healthy Kids School-based Health Clinics	\$57,695
Hillcrest Family Services	\$4,293
The Housing Fellowship	\$21,771
Iowa City Free Medical Clinic	\$122,265
Iowa Legal Aid	\$44,159
Iowa Valley Habitat for Humanity	New Partner Affiliate
Joan Buxton School Childrens Aid	\$14,998
MECCA Services	\$59,932
National Alliance on Mental Illness - Johnson County	\$9,955
Neighborhood Centers of Johnson County	\$117,929
North Liberty Community Pantry	New Partner Affiliate
Pentacrest Inc./Pathways Adult Day Health Center	\$25,318
RVAP	\$30,242
Shelter House	\$73,397
Table to Table	\$45,817
United Action for Youth	\$71,476
Visiting Nurse Association	\$80,593
TOTAL	\$1,373,707

2013-14 UWJWC COMMUNITY INVESTMENT/ COLLECTIVE IMPACT



COMMON GOOD FUND
Resources for UWJWC Partner Agencies and Initiatives to further the 2020 Vision Goals to improve education, income, and health in our community
\$1,808,490 (70%)

DESIGNATIONS TO UWJWC PARTNER AGENCIES AND COMMUNITY PRIORITIES
Agencies & Community Priorities
Support for specific UWJWC Partner Agencies and community priority area grants
\$241,617 (10%)

BIG TEN INVESTMENT IN IOWA'S CHILDREN
Child protection services & education
\$188,344 (7%)

DESIGNATIONS TO 1105 PROJECT CAPITAL CAMPAIGN
Increased capacity for local hunger, domestic violence, crisis and mental health services
\$126,515 (5%)

DESIGNATIONS TO UWJWC ENDOWMENTS
Long-term stability of UWJWC and Healthy Kids Initiatives
\$138,340 (5%)

DESIGNATIONS TO OTHER UNITED WAYS & NON-PROFITS
\$83,636 (3%)

BUILDING A COMMUNITY OF VOLUNTEERS

In the last year, United Way's Volunteer Center mobilized 7,771 volunteers for a total of 84,985 hours, which is equivalent to \$1,880,970 in service to the community.

WORKPLACE VOLUNTEER PROGRAMS, SKILLED AND LEADERSHIP VOLUNTEERS, EMERGENCY VOLUNTEERS AND COMMUNITY MOBILIZATION BY THE NUMBERS:

- **Emergency Volunteer Center**
108 EVC volunteers trained to register, match and coordinate the large influx of volunteers who respond to a disaster
- **UI Student Athletics Day of Caring: April 22**
266 volunteers at 15 project sites, **value of \$17,668**
- **P&G Day of Caring: June 29**
68 volunteers at 10 project sites, 272 hours, **value of \$6,022**
- **Get Moving for Healthy Kids Walk: August 25**
68 volunteers filling 72 shifts, 202.5 hours, **value of \$4,483**
- **FRY Fest and granGABLE: August 30 – September 1**
247 volunteers filling 305 shifts, 915.5 hours, **value of \$20,269**
- **Iowa City Book Festival: October 12**
49 volunteers filling 51 shifts, **value of \$1,406**
- **Student United Way Day of Action: October 19**
25 volunteers at 7 project sites, 75 hours, **value of \$1,661**
- **Levitt United: October 29 – November 7**
67 volunteers at 18 project sites, 126 hours, **value of \$2,790**
- **One Book Two Book Festival: January 17**
82 volunteers, 104 shifts, 147.5 hours, **value of \$3,266**

VOLUNTEER MANAGEMENT TRAINING SERVICES

Trainings, Technical Assistance, Professional Development:

- Provided 585 hours of Professional Development Training for Volunteer Managers
- Provided 18 presentations on Volunteering, Volunteer Services & Engagement
- Volunteer Administrators' Network, 27 members

DISASTER SERVICES – EMERGENCY VOLUNTEER CENTER 2013

During Flood-Related Services in May – June 2013:

- United Way Emergency Volunteer Center
 - Mobilized for 7 Days, 46 EVC-trained volunteers worked 105 shifts and 420.8 hours, registering 384 community volunteers for disaster-related activities, **value of \$9,317**
 - 438 volunteers provided 1304 hours of service in flood-related activities, **value of \$28,871**
- United Way Disaster Call Center
 - Mobilized for 10 Days, 38 volunteers provided 185 hours of service, **value of \$4,096**

CAMPAIGN CABINET

Jan Jensen	Campaign Co-Chair; University of Iowa Women's Basketball
Julie Fitzpatrick	Campaign Co-Chair; Progressive Rehabilitation
Gabe Aguirre	Hawkeye Sports Properties
Jeff Davidson	City of Iowa City
Bart Floyd	Great Western Bank North Liberty
Kelley Drowne	University of Iowa - Tippie School of Management
Jane Engeldinger	Retired, University of Iowa Hospitals & Clinics
Eadie Fawcett Weaver	University of Iowa Community Credit Union
Ron Hall	Mercy Iowa City
Ryan Heiar	City of North Liberty
Hans Johnson	University of Iowa Carver College of Medicine
Lisa Johnson	North Liberty Family Health Centre, PC
Jackie Lewis	University of Iowa Foundation
Laura McLeran	University of Iowa
Mark Pries	Zion Lutheran Church
Tricia Van Roekel	Lepic-Kroeger Realtors
Eric Weiler	Kirkwood Community College
J. Patrick White	Retired
Ross Wilburn	Iowa City Community School District
Thais Winkleblack	MidWestOne Bank

COMMUNITY IMPACT COUNCIL MEMBERS

Bill Anciaux	Retired, P&G Oral Care
Ed Benjamin	MidWestOne Bank
Ann Feldmann	Iowa City Community School District
Janet Godwin	ACT, Inc.
Don Jackson	Retired, P&G
Wes LaMarche	ACT, Inc.
Wendy Nolan	Mercer Administration
Sherri Proud	City of Coralville
Kevin Readman	U.S. Bank
Jean Reed	University of Iowa Health Care
Melissa Schooley	Great Western Bank North Liberty
Jay Semel	Retired, University of Iowa

UNITED WAY OF JOHNSON & WASHINGTON COUNTIES STAFF

Terri Anderson	Director of Finance & Operations
Dan Brown	Director of Annual Giving
Sue Dvorsky	Community Strategies Coordinator
Patti Fields	VP for Community Impact & Engagement
Carol Rowland	Pledge Services Coordinator
Alex Stanton	Administrative & Advocacy Coordinator
Adam Yack	Disaster Services Coordinator

BOARD MEMBERS

Robyn Hepker	Board Chair; Benson & Hepker Design
Gary Barta	University of Iowa
Ben Clark	IDx, LLC
Maryann Dennis	Ex-Officio member; The Housing Fellowship
Deb Enochson	University of Iowa Community Credit Union
Sue Evans	MidWestOne Bank
Patricia Heiden	Oaknoll Retirement Residence
Ken Kates	University of Iowa Hospitals & Clinics
Hass Machlab	Chair, Strategic Planning Committee; Innovative Software Engineering
Tom Markus	City of Iowa City
Lynette Marshall	Chair, Resource Development Committee; University of Iowa Foundation
Monica Nadeau	General Growth Properties, Inc.
Mark Nolte	Iowa City Area Development Group
Michael Pugh	Chair, Pugh Hagen PLC
Nancy Quellhorst	Iowa City Area Chamber of Commerce
Ed Raber	Washington Economic Development Group
Doug True	Treasurer and Chair, Internal Operations Committee; University of Iowa
Jon Whitmore	ACT, Inc.

THANK YOU:

Former board members Timothy Ahlers, Anita Falkofskie Eaton, Bart Floyd, Bobby Jett, Brian Loring
Former President and CEO Christine Scheetz

2014 AWARD HONOREES



Volunteer of the Year

Presented to

Karrie Craig

In grateful appreciation for your dedication to emergency response and disaster services during the flooding of 2013.

April 2014



Spirit of Philanthropy Award

Presented to



In grateful recognition of innovation and leadership in community-wide philanthropy.

April 2014



Outstanding Achievement Award

Presented to

Lynette Jacoby



In grateful recognition of leadership and dedication to Human Services in our community.

April 2014



Volunteer of the Year

Presented to

Sara Langenberg

In grateful appreciation for your advocacy and dedicated service to our community on behalf of

The 1105 Project

April 2014



Agency Executive of the Year

Presented posthumously to

Bill Reagan



In grateful appreciation for leadership and advocacy in service to our community.

April 2014



Company of the Year

Presented to



In grateful recognition of outstanding leadership, corporate and employee investment in our community.

April 2014



2013-14 Campaign Co-Chair Julie Fitzpatrick is not only a mother, partner and physical therapist; she is also an accomplished artist whose paintings have regularly appeared in Iowa City Gallery Walks and grace the walls of many homes in our community. Through Julie's generosity, UWJWC has used her artwork as the key element of our annual awards to individuals and organizations, giving them a fresh, colorful and uniquely personalized dimension. A sharing of talent, yet another way to participate. Thanks Julie!

THE UNITED WAY OF JOHNSON & WASHINGTON COUNTIES & COMMUNITY FOUNDATION OF JOHNSON COUNTY

Many people make gifts that benefit both the United Way of Johnson & Washington Counties and the Community Foundation of Johnson County. There are three funds held at the Community Foundation that United Way is affiliated with:

UNITED WAY ENDOWMENT FUND

To build the sustainable future for United Way of Johnson & Washington Counties.

UNITED WAY ENTREPRENEURIAL FUND

Established by Casey Cook to build the pool of United Way grants that support innovative approaches to solving community priorities and emerging issues.

UNITED WAY HEALTHY KIDS ENDOWMENT FUND

To generate sustainable funding for school-based health clinics. Mercy Iowa City established the United Way Healthy Kids Endowment Fund with a 5-year \$500,000 commitment, and a challenge to the community to meet their annual contribution of \$100,000. ACT, Inc. also made a \$25,000 annual commitment for 5 years for a total of \$125,000. United Way has provided annual operating support for the Healthy Kids clinics since 2006 (over \$422,000 to date) and works with the Healthy Kids partners to raise funds for the endowment fund, which reached \$1.2M this year. Under the leadership of Pete Wallace and Susie Poulton, the 4th Annual "Get Moving for Healthy Kids" walk/run raised over \$55,550 for the endowment in 2013.

Donors to each of these funds help United Way plan for the future. Thank you to the following donors who made contributions to a United Way of Johnson & Washington Counties endowment fund during the 2013 campaign, as of December 31, 2013.

UNITED WAY ENDOWMENT FUND

\$5,000 AND ABOVE

Jo Catalano
Arthur & Ginger Nowak

\$50-\$499

Margery Hoppin

UNITED WAY ENTREPRENEURIAL FUND

\$10,000 AND ABOVE

Hass & Ann Marie
Machlab

\$1,000-\$2,499

Casey Cook & Kate
Gfeller

\$500-\$999

Carrie Z. Norton

UNITED WAY HEALTHY KIDS ENDOWMENT FUND

\$100,000 AND ABOVE

Mercy Iowa City

\$5,000-\$7,499

Ronald & Helen Ann
Reed

Herb & Janice Wilson

\$1,000-\$2,499

Jean Berge
Michael & Jill Heinrich

\$500-\$999

Bernadine
Brandenburg
Angie & David Bywater

\$25-\$499

Angie Adrian
Pamela Arnone
Robert & Merrilee
Beckman
Mary & Mike Berg
Mary Beth Bissig
Jennifer Cerne
Casey Cook & Kate
Gfeller
David & Marsha Grady
Nels & Sally
Ostedgaard
Michael Plock
Surroundings
Bruce & Marlys Walker
Anonymous (1)

LOYAL CONTRIBUTORS

Loyal Contributors are generous and committed individuals who have been giving to the United Way for 25 years or more.

Bill & Jenny Anciaux

Jane & Charlie
Anderson
Thomas & Sandra
Bauer

Janice Baumback

Dale Bentz
Robert & Anna Bogs

Gene & Helen Ann
Brawner

Robert & Vida Brenner
Charles & Heide

Bursch
Joan Buxton

Richard & Ellen
Caplan

Jo Catalano
Dr. Charles R. &

Barbara S. Clark
Rich & Dianna Colgan

Helen Dailey
Eileen Dore

Lolly & Del Eggars
Jane Engeldinger &
Michael W. O'Hara

Sue Evans
Richard & Ann
Feddersen
Robert & Sylvia Forsyth
James & Karole Fuller
Robert Gaffey
Richard & Jane Gibson
Helen Goldstein
Daryl & Nancy Granner
Mark Grell
Gregory D. & Diana L.
Hagarty

Scott & Patty Hansche
Phil & Soni Harney
Rebecca Hasler
Sohan & Shelagh
Hayreh

Mark & Margaret L.
Heffron
Judith Hendershot
Albert & Jean Hood
H. Dee & Myrene
Hoover
Janis & Kenn Hubel
Thomas & Jean Hulme
James & Jane Jakobsen
Dwight & Pat Jensen
Wayne & Donna
Johnson

George & Marian Karr
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Ken & Jeanette Kinsey
John & Claudia
Knutson

John & Patricia Koza
Mary Lea & Richard
Kruse

J. Kenneth & Ruth
Kuntz

Doug & Judy LaBrecque
Jim & Catherine Lane
Al & Jan Leff

Jix & Jean Lloyd-Jones
Bonnie Rae Love

Lawrence & Barbara
Luebbert

Jo Ann Manderscheid
Nancy Margulis
Mary Mascher

Charles & Beverly
Mason
Ed & Dordana Mason
John & Kathy Maxwell
Yvonne McCabe

<p>Mr. & Mrs. James McCue John Menninger Bruce W. & Lori A. Meyer Duane & Jill Miller Stan Miller & Kathy Polvi Gladys Moore Mike & Anne Murray Robert & Connie Mutel Kevin Nerad Jack & Miriam Newman Elizabeth Nolan William & Bertha Olin Glenn & Joyce Patton Nancy Porter Clair Powers Dottie Ray Tom & Carol Rosenberger Lynn & Jane Rowat James & Ann Ruby Cyndie & Russ Schmeiser John & Jan Schneider David & Sandra Schuldt Rudy Schulz Paul & Dorothy Seebohm Roger & Mary Simpson Victoria Solorsh Helene J. Soper Nancy Spalj Carol L. Spaziani Dr. & Mrs. William Stanford Flo & John Stockman John R. & Elizabeth S. Stratton Faye & Gordon Strayer Elizabeth Stroud David & Judy Thayer Daniel Thompson Kathryn & Peter Wallace Joyce Wilson Chuck & Mary Wolfe Steve & Sue Wolken Robert Yager Anonymous (21)</p>	<p>EMPLOYEE CAMPAIGN COORDINATORS Running a successful Workplace Giving Campaign requires a committed team of individuals who generously contribute their creativity, time, energy and enthusiasm. We would like to congratulate and recognize the following individuals from our "Top Tier" Companies for the 2013 Campaign who worked so diligently to make their Workplace Giving Campaigns a success. On behalf of United Way of Johnson & Washington Counties, and your community, we extend our deepest gratitude.</p> <p>Bold indicates company manager or CEO</p> <p>ACT, INC. Jon Whitmore Jeneane Ackerman Arunkumar Balasubramanian Julie Barnes Krystle Barnes Cindy Barnett Saym Basheer Marnita Beal Donetta Boone Karen Brady Lisa Bruegge Jill Buck Eta Burken Katy Cobian Lori Doherty Kris Dunning Carol Elliott Jeffrey Fields Kathy Fitzpatrick Kellee Forkenbrock</p>	<p>Iris Garcia Terri Gordy Sharon Grimm Loretta Gronewold Marilyn Grover Christine Hancock Kathy Harmon Carol Helle Melanie Hoffner Stephenie Hogan Cindy Hoyleman Connie Huber Kathy Jacobs Lori Jensen Veronica Jones Martha Jorgensen Amanda Levins Lauren Louvar Matt Lumb Amanda Malloy Kelly McKenna Jennifer Miller Barb Mueller Mellissa Murer Jillian Newhard Uyen Nguyen Teresa O'Neil Emily Owens Kim Pestle Divya Sadasivam Samantha Sanchez John Schneider Cassie Seydel Pat Steinbrech Kari Stillman Kriss Studt Lorie Suter Steven Triplett Lynne Tuel Elaine Watson Liz Westerdahl Deb Westfall Don Whitehouse Brook Wilderman Jamie Wilson Stephanie Wilson</p> <p>BLANK & MCCUNE THE REAL ESTATE CO. Jackie Blank Jane McCune Alan Swanson</p>	<p>CITY OF IOWA CITY (AFSCME 183, AIFF 610, IOWA CITY POLICE ASSOCIATION) Tom Markus Jeff Davidson Dusty Larson Tracy Robinson</p> <p>GEICO INSURANCE Lona Montgomery Melissa Lynne Elizabeth Nelson Andrea Stanton Kyle Storey Chrissy Taylor</p> <p>GOODWILL OF THE HEARTLAND Pat Airy John Posey</p> <p>GREAT WESTERN BANK NORTH LIBERTY Bart Floyd Lori Meyer Isabelle Vance</p> <p>HILLS BANK AND TRUST COMPANY Dwight Seegmiller Amanda Arn Kris Burns Shari DeMaris Kayla Duwa Deb Guinn Donna Hallett Jennifer Hingst Gloria Hochstedler Dave Kriz Dawn Lyons Lisa Nearad Kelsey Redlinger Deb Schaffer</p> <p>IOWA CITY COMMUNITY SCHOOL DISTRICT (SEIU 199, ISEA) Steve Murley Kristin Pedersen Chace Ramey</p>	<p>IOWA CITY/ CORALVILLE AREA CONVENTION & VISITORS BUREAU Josh Schamberger</p> <p>J.M. SWANK CO. Shawn Meaney Shelley Hosseini Theresa Zeller</p> <p>KIRKWOOD COMMUNITY COLLEGE Mick Starcevich Kim Becicka Kathy Kaiser Steve Ovel Kris Riley Seth VanderTuig Eric Weiler Deb Wilson</p> <p>MEARDON, SUEPPEL & DOWNER P.L.C. Tim Krumm Rick Hill</p> <p>MERCER ADMINISTRATION Wendy Nolan Stephanie Deitch Jennifer Howard</p> <p>MERCY IOWA CITY Ron Reed Tim Bernemann Michele Bogs Denice Connell Kevin Doehrmann Arlis Helmuth Kim Kacena Denise Maier Mary McCarthy Eric McColloch Tom Mentz Stacey Munson Kim Powers April Roe Laura Ruplinger Vicki Sondag Kathy Townsend</p>
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MIDAMERICAN ENERGY CO. (IBEW 109)	ROCKWELL COLLINS (IBEW 1634)	UNIVERSITY OF IOWA / UI HEALTH CARE (AFSCME 12, SEIU 199)	LABOR LEADERS SOCIETY GIFT OF \$350 OR MORE WITH UNION AFFILIATION	INDIVIDUAL LEADERS IN GIVING
Perry Sparks	Mitch Martensen	Sherry Balster	Sally Mason	TOCQUEVILLE: GIFTS AND PLEDGES OVER \$10,000
Stacy Hanks	Mark Carlson	Kathy Kooyman	Ken Kates	Gerry Ambrose & Kristin Hardy
Jacque Mitchell	Kathy Kooyman	Shane Martensen	Laura McLeran	Robyn Hepker
Matt Rittenmeyer	Jan Mishler	Shane Martensen	Doug True	Tim & Sarah Krumm
MIDWEST ONE BANK	Charlie Funk	Linda Moser	UNIVERSITY OF IOWA COMMUNITY CREDIT UNION	Jix & Jean Lloyd-Jones
Daniel Bailey	Donna Noggle	Jessica Trimpe	Jeff Disterhoff	Hass & Ann Marie
Travis Brockett	Edie Wachs	Greg Widmer	Emma Bluemel	Machlab
Melinda Driscoll	RSM MCGLADREY, INC.		Theresa Caswell	Jane McCune
Holly Hankins	Dean Price		Allison Dautremont	Jim and Maureen Mondanaro
Michael Hartberg	Matt Horan		Deanna Emerson	Jennifer Robinson & Michael Muellerleile*
Tyler Kruse	Jennifer Nguyen		Deb Enochson	Janet Schlechte, M.D.
Derek Logas	Marty Tunning		Delanie Foster	Cyndie & Russ Schmeiser
Adam McLaughlin	Jason Wagner		Jennifer Grecian	Michael & Linda Todd
Sandra Morrow	Ellie Jo Wilson		Dave Johnson	* Step-up to Tocqueville - Year-one gift
Melissa Payne			Jean Knepper	
Nick Pfeiffer			Seth Penney	
Wade Summers			Cindy Sines	
P&G ORAL CARE (IBT 238)	SCHEELS ALL SPORTS		Eldon Snyder	
Mike McCleary	Cory Tweden		Liz Swanson	
Mary Bergman	Mary Hovick		Kristen Temple	
Diane Morgan	Matt Phippen		SHIVE-HATTERY	
Renee Patterson	Matt Untiedt		UNIVERSITY OF IOWA FOUNDATION / UNIVERSITY OF IOWA ALUMNI ASSOCIATION	
PEARSON	Phil Larson		Lynette Marshall	
Kate Minette	Carrie Canning		Vince Nelson	
Anne Parmley	Riley McLeod		Debbie Beermann	
Lindy Strauss	SOURCEMEDIA GROUP		Sarah Clough	
Kerry Wegman	Chuck Peters		Tita Coffman	
PROCTER & GAMBLE MANUFACTURING CO.	Beth Lehman		Kevin Collins	
Phillip Burns	TARGET - 2013		Helen Dailey	
Amber Beebe	PACESETTER		Katie Ellwanger	
Diana Cardenas	CAMPAIGN		Chad Furlong	
Ben Elm	Kurt Griebel		Shannon Zaabel	
Steve Harris	U.S. BANK		Peg Hausler	
Katie Hoff	Curt Heideman		Eric Hodgson	
Kalyaan Rao	Renda Greene-Fishman		Deanna Kerns	
	Julie Nieland		Dana Larson	
	UNITED PARCEL SERVICE (IBT 238)		Sean Matthys	
	Gary Brown		Christin Meyer	
	Eric Griffin		Doreen Nidey	
			Brandon O'Hare	
			Deb Seemuth	
			Barb Steffen	
			Sloane Tyler	

Mr. & Mrs. James McCue	George Johnson	Terry & Terri Anderson	Bryan & Ginny Clemons	Jeffrey & Patti Fields
Jeffrey Murray & Ann Marie McCarthy	Hans & Lisa Johnson	Joseph & Kathryn Bainbridge	Cloud Family Foundation Fund	John & Randee Fieselmann
Arthur & Ginger Nowak	Ken Kates	Gary & Connie Barta	Jordan & Jana Cohen	Cheryl Fischer
Chuck & Mary Ann Peters	The Kenneth K. Kinsey Family Foundation	Tami Baumann	Rich & Dianna Colgan	Rick & Karen Fosse
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Ronald & Helen Ann Reed	Phil & Joyce Leff	Susan Beckett	John & Mary Ann Colloton	Karin Franklin
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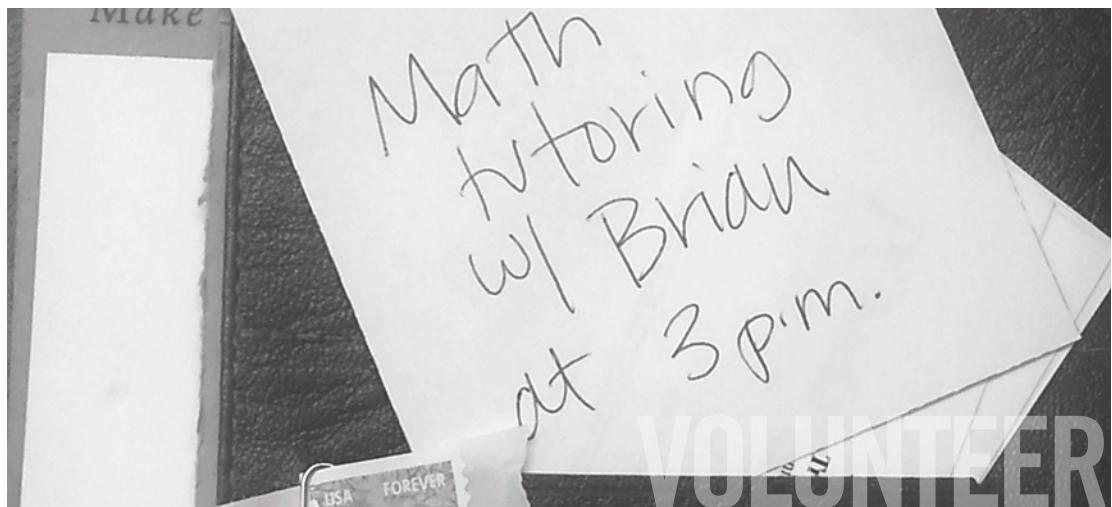
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Volunteering has always been an important part of my life everywhere I have lived. I believe in paying it forward and that's just what I do when I volunteer, whether it's for my church, school, city, county, or state. It's giving back and thanking these organizations for all they have given to me. Volunteering is not for public recognition, but for personal satisfaction. Being physically challenged, I am also committed to demonstrate that I am not only committed to the organizations I volunteer with, but very capable in following through with my commitment and showing that people with disabilities can be active members of our community.

HARRY OLMSTEAD



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