

STORIES

THE 2014 ANNUAL REPORT OF THE UNITED WAY OF JOHNSON AND WASHINGTON COUNTIES



United Way of Johnson & Washington Counties



My story...

United Way has greatly impacted my life and I hope the lives of others. I had the privilege this year of chairing the UWJWC's Campaign for the Common Good. This is the annual drive to raise millions of dollars for the local non-profit agencies with which United Way partners; its funding is essential to the survival of these organizations. This campaign has been a personal journey during which I have learned how to unite a community for the good of all, been inspired by stories of others, and experienced a community responding with overwhelming generosity, care and commitment.

Our story...

It is reality. There are stories in our community of families struggling to afford a home, of devoted sons and daughters who simply don't have the skills to manage the special needs of their aging parents, of kids who can't read up to their grade level, of people who can't pay for their health care, and of people who are hungry.

Changing stories...

We have an opportunity to rewrite these stories of misfortune. That can happen only if those of us who have time, treasure or talent will commit to sharing and giving as we are able. I have listened to thousands of stories in my life and I can promise you this is true. I've seen it happen. I am seeing it happen in our community. These tragic stories don't have to be repeated. We can rewrite them with happy endings. United Way is the vehicle to drive this change.

A handwritten signature in black ink that reads "Eadie Fawcett Weaver". The signature is fluid and cursive, with "Eadie" and "Fawcett" on the first line and "Weaver" on the second line.

New stories...

United Way has added to my life, my story. Volunteering for this organization has helped me see the need in our community and allowed me to grow my faith and belief in others, as well as give back to a community I hold close to my heart. I have met and worked alongside tremendously dynamic, devoted and dedicated volunteers and I have experienced what it means to do something for others. We all have a life-changing opportunity to get involved and write new stories. Thank you for supporting United Way.

Eadie Fawcett Weaver
2014-15 Campaign Chair



Serving as Interim President & CEO has been a positive learning experience. It has been interesting and fun. I know more about and place greater value on the work of our 31 partner agencies; I'm in awe of the quantity and quality of volunteer service delivered; I feel secure knowing about our disaster preparedness; and I'm grateful for the businesses and people in our communities who contribute money and so much more.

In just this year, we received 192 new computers from an anonymous donor allowing us, our partner agencies, and many other nonprofit organizations in Johnson and Washington Counties to upgrade technology and we received "new to us" desks and office chairs from West Bank when they moved. Annually we receive in-kind design services from Benson & Hepker Design, printing from Tru Art and RR Donnelley, rent consideration from Ambrose Properties, legal services from Pugh Hagan Prahm PLC, and catering and gift cards from Fresh Food Concepts (Bread Garden, Joseph's, Mondo's Draft House). We receive help when we ask for it. Like storage space at Garage Mahaul and Quality Care, use of a room at Hills Bank for training, a Board meeting room from the University, the cafeteria at UICCU for our Celebration. And the list could go on.

What I didn't know before this year is what sound investments these contributions are and I didn't really understand how good a steward United Way is of our investments. I didn't know the impact of the initiatives and volunteer services United Way funds. I didn't know how important the money United Way allocates to partner agencies is to how those agencies function. Here is what I've learned:

Stewardship: According to Charity Navigator, the best charities spend no more than 17.5% on administration and fund raising. In our last reported fiscal year, we spent only 15.7%.

Impact: Healthy Kids started at United Way. It now has over a \$1 million endowment. Last year 232 kids received medical, dental, mental health, or vision care they couldn't have gotten without the Healthy Kids initiative. This year we worked with MidWestOne Bank and piloted the Money \$mart program. Thirty of the 40 people who started the program graduated and many are now banking for the first time. As part of our Out-of-School Time initiative, this year we started to build the Summership endowment with the Community Foundation of Johnson County. It will send 84 kids who otherwise couldn't have gone, to an academic, sports, art or other camp every year forever!

The Volunteer Center United Way runs resulted in more than 80,000 hours of volunteer service across Johnson and Washington Counties.

United Way is an organization that runs on volunteers. Our Board of Directors, our Campaign Chair (Eadie Fawcett Weaver), our 20 member Campaign Cabinet, our 12 member Community Impact Council who evaluate all the agency applications and visit all 31 partner agencies – they are all volunteers.

Allocation: And this may be the most important thing I've learned. The money we raise that is designated to our partner agencies, plus the money we allocate to them is all money they don't have to raise themselves. So they can save that fundraising time and cost. They can do what they do best: provide direct service to the community. Plus we pay our allocations out in 12 monthly installments in support of their overall mission and operation. So much of the grant money they can apply for is tied to specific programs. It is easier to find funding for the exciting, new thing than it is to find funding to support the routine operations. United Way funding makes a huge difference to an agency.

It's been a good year. We made our Campaign for the Common Good goal. We started something new and important – Summerships. We made new friends and reconnected with some old ones. We worked with our partner agencies to use standard improvement progress measures for income, education and health. We got better and more efficient at what we do.

I've enjoyed this year and look forward to, as a volunteer, helping to introduce you to the new President and CEO when she arrives June 1. The staff and volunteers are ready to use what we all accomplished this year as a springboard to another great year!

Thank you for your support!

Mary Westbrook
Interim President and CEO

UWJWC Advocacy Goals 2014

2014 UWJWC Community Impact Council

Tuyet Baruah - Community Volunteer

Janet Godwin - ACT, Inc.

Melanie Cloud Gross - Pearson

Rick Klatt - University of Iowa

Kathy Kron - Iowa City Community School District, Retired

Kristopher Kroona - ACT Aspire LLC

Wes LaMarche - ACT, Inc.

Shaner Magalhaes - Skogman Realty

Adam McLaughlin - MidWestOne Bank

Kevin Readman - U. S. Bank

Jay Semel - University of Iowa, Retired

Alex Taylor - Woofables Gourmet Dog Biscuit Bakery

EDUCATION

Grade-Level Reading

United Way of Johnson & Washington Counties and United Ways of Iowa advocate for funding to support national service members delivering research-based literacy programs that target struggling readers and to support summer literacy programs for all students in need.

Preschool

We will support policies that make preschool accessible to all four year olds, and advocate for models that include wraparound services including childcare, meals and transportation making full-time preschool easier for families to utilize.

INCOME

Childcare Solutions

United Way of Johnson & Washington Counties and United Ways of Iowa continue to advocate for solutions to the childcare “cliff effect” which completely removes financial assistance for childcare as a result of very modest increases in hourly pay, leaving families worse off than before the pay increase.

Transportation

We will support policies that consider solutions to transportation issues experienced by individuals and communities that hinder the ability to sustain employment or access educational opportunities and adequate healthcare.

HEALTH

Adverse Childhood Experiences (ACES)/ Children's Mental Health

Research has shown that adverse childhood experiences in a child's first years can have a profound impact on future learning, behavior and overall health. United Way of Johnson & Washington Counties and United Ways of Iowa will continue to raise awareness of the critical importance of investments in children's earliest years to give healthy foundations for future development.

Access to Healthy Food

We will support policies that increase Iowans' access to healthy, nutritious foods.

Building a Community of Volunteers

In the last year, United Way's Volunteer Center mobilized 7,207 volunteers for a total of 80,012 hours, which is the equivalent to \$1,804,271 in service to the community.



Workplace volunteer programs, skilled and leadership volunteers, emergency volunteers and community mobilization by the numbers:

- Emergency Volunteer Center
91 EVC volunteers are trained to register, match and coordinate the large influx of volunteer who respond to a disaster
- Student United Way Support for Best Buddies Walk—April 26
28 volunteers, 69.5 hours, value of \$1,567.23
- UI Student Athletics Day of Caring—May 4
257 volunteers at 20 project sites (\$17,386.05)
- Herky on Parade Launch—May 5
84 volunteers at 84 project sites, 63 hours, value of \$1,420.65
- Target Service Projects—June 4-27
16 volunteers at 3 project sites, 45 hours, value of \$1,014.75
- Mercer Service Projects—Aug 19-26
36 volunteers at 3 project sites, 166 hours, value of \$3,743.30
- Get Moving for Healthy Kids Walk – August 24
72 volunteers filling 72 shifts, 251 hours, value of \$5,660.05
- FRY Fest and gran GABLE—August 29 – August 31
194 volunteers filling 227 shifts, 795.5 hours, value of \$17,938.53
- Iowa City Book Festival—October 2-4
36 volunteers filling 38 shifts, value of \$1,713.80
- IC Press Citizen Make a Difference Day Food Drive—October 26
26 volunteers filling 28 shifts, 75 hours, value of \$1,262.80
- Camp Levitt United—Nov 4-Dec 5
134 volunteers at 11 project sites, 373 hours, value of \$8,411.15
- Downtown District Celebrate the Season—Nov 29-Dec 20
37 volunteers, 111 hours, value of \$2,503.05
- One Book Two Book Festival-March 6-7
60 volunteers, 150.5 hours, value \$3,393.78

Volunteer Management Training Services

Trainings, Technical Assistance, Professional Development:

- Provided 460 hours of Professional Development Training for Volunteer Managers
- Provided 12 presentations on Volunteering, Volunteer Services & Engagement
- Volunteer Administrators' Network, 31 members

Disaster Services – Emergency Volunteer Center 2014

During Flood-Related Services in June – July 2014:

- United Way Emergency Volunteer Center
- Mobilized for 2 Days, 98 volunteers mobilized for 272.5 hours, value of \$6,144.88
- United Way Disaster Call Center
Mobilized for 14 Days, 16 volunteers provided 120 hours of service, value \$2,706

Workplace Volunteer Council

The Workplace Volunteer Council (WVC) is a coalition of local businesses that promote volunteerism among their employees to benefit our community and address local needs

- Members: Pearson, MidWestOne Bank, Riverside Casino & Golf Resort, Adamantine Spine Moving Company, Mercer, Johnson County, University of Iowa Hospitals & Clinics and Iowa City Community School District
- Hosted a training with national expert on Employee Volunteer Programs, Bea Boccalandro



What do community –non-profits, a financial institution, regional tourism, collegiate athletics and public art have in common? A little thing called Summerships.

The Last summer's Herky on Parade was sponsored by the University of Iowa Community Credit Union, produced by the Iowa City/Coralville Area Convention and Visitors Bureau and supported by UI athletics. Together, these organizations created an event that entertained thousands of people, celebrated a community icon, displayed creative spirit, generated community pride ... and generated a lot of money.

These partners then decided the best use of the proceeds was to reinvest them in the community via United Way of Johnson and Washington Counties. This became a \$110,550 investment in United Way and the Summerships program which gained momentum during the 2014 United Way Campaign for the Common Good.

Summerships will, annually, provide 84 (one for every Herky) camp scholarships for up to \$250 each for children on free and reduced lunch in Johnson or Washington counties who otherwise could not afford to go to a camp or program for academics, sports, the arts, debate, etc.

UWJWC is building an endowment at the Community Foundation of Johnson County of \$420,000 that will fund this project. The United Way will raise \$210,000 including the Herky on Parade money and the Community Foundation of Johnson County will match it. All contributions to the endowment fund — whether made through United Way or the Foundation — may be eligible for the 25 percent Iowa Tax Credit. Each year 5 percent of the endowment will be drawn to pay for that year's Summerships.

Contributions large and small continue to build the endowment; a contribution of \$5,000 will produce a \$250 Summership every year forever. Contributions of \$5,000 or more include Summership naming rights and if desired, specifying the kind of camp or program for which the Summership can be used.

To date there have been 141 donors to the Summership Endowment including five individual \$5,000 contributions. In November 2014 the Washington County Riverboat Foundation funded a grant that added an additional \$4,200 to the endowment.

In order to kick the Summerships program off this year instead of waiting until the endowment has been fully funded, UWJWC combined Community Priority Grant dollars with an \$8400 grant from the Community Foundation of Johnson County and a \$4200 grant from the Washington County Riverboat Foundation. Kids are going to camp this summer. Summerships have begun.

UNITED WAY OF JOHNSON & WASHINGTON COUNTIES BOARD MEMBERS

Michael Pugh	Board Chair; Pugh Hagen Prahm, PLC
Robyn Hepker	Past Chair; Benson & Hepker Design
Gary Barta	Chair, Community Investment Committee; University of Iowa
Ben Clark	IDx, LLC
Maryann Dennis	Ex-Officio member; The Housing Fellowship
Deb Enochson	University of Iowa Community Credit Union
Sue Evans	MidWestOne Bank
Patricia Heiden	Chair, Strategic Planning Committee; Oaknoll Retirement Residence
Ken Kates	University of Iowa Hospitals & Clinics
Tom Markus	City of Iowa City
Lynette Marshall	Chair, Resource Development Committee; University of Iowa Foundation
Mark Nolte	Iowa City Area Development Group
Nancy Quellhorst	Iowa City Area Chamber of Commerce
Ed Raber	Washington Economic Development Group
Ryan Schlabbaugh	City of Kalona
Douglas True	Treasurer and Chair, Internal Operations Committee; University of Iowa
Jon Whitmore	ACT, Inc.
Jon Weih	Kirkwood Community College
Glen Winekauf	Mercy Iowa City

SPECIAL THANK YOU TO FORMER BOARD MEMBERS:

Hass Machlab, Monica Nadeau

UWJWC STAFF

Mary Westbrook	Interim President & CEO
Terri Anderson	Director of Finance & Operations
Dan Brown	Director of Annual Giving
Sue Dvorsky	Community Strategies Coordinator
Patti Fields	VP for Community Impact & Engagement
Carol Rowland	Finance & Pledge Services Coordinator
Claire Mraz	Administrative Assistant

EX-OFFICIO MEMBERS OF BOARD COMMITTEES:

Jo Lavera Jones	Internal Operations Committee
Lynette Jacoby	Community Investment Committee

2014-15 UWJWC CAMPAIGN CABINET

Eadie Fawcett Weaver, Chair	University of Iowa Community Credit Union
Gabe Aguirre	Hawkeye Sports Properties
Molly Brown	Hills Bank & Trust Company
Kevin Collins	University of Iowa Foundation
Tim Conroy	Blank & McCune, The Real Estate Company
Jeff Davidson	City of Iowa City
Jim Dreusicke	Toyota of Iowa City
Kelley Drowne	UI Tippie College of Business
Jane Engeldinger	UIHC (Retired)
Jennie Garner	City of North Liberty
Amanda Gavin	Community Volunteer
Renda Greene-Fishman	U.S. Bank
Samantha Kaeding	Community Volunteer
LaShonda Kennedy	Kirkwood Workforce Learning Connection
Laura McLeran	University of Iowa
Renee Patterson	P&G Oral Care
Barb Peterson	Children's Center for Therapy
Mark Pries	Zion Lutheran Church
Aaron Swartzendruber	MidWestOne Bank
Dan Wegman	AW Welt Ambrisco Insurance Co.
J. Patrick White	Johnson County (Retired)



\$ 2,648,970



FY15 TOTAL PARTNER AGENCY FUNDING

Approved by Board of Directors on 3/28/13

UNITED WAY PARTNER AGENCY	FY15 Total Funding
4Cs Community Coordinated Child Care	\$32,357.66
Big Brothers Big Sisters of Johnson County	\$73,874.10
Community Mental Health Center for Mid-Eastern Iowa	\$31,830.50
Domestic Violence Intervention Program	\$74,742.84
Elder Services, Inc.	\$56,614.70
Four Oaks Iowa City	\$12,341.86
Free Lunch Program	\$16,179.42
Geriatric & Special Needs Dental Program	\$12,116.96
Girl Scouts of Eastern Iowa & Western Illinois	\$8,956.28
Goodwill of the Heartland	\$31,607.53
HACAP - Iowa City	\$22,538.99
Handicare, Inc.	\$33,976.16
Healthy Kids School-based Health Clinics	\$70,063.63
Hillcrest Family Services	\$7,040.56
Iowa City Free Medical Clinic	\$123,505.07
Iowa Legal Aid	\$38,545.45
Iowa Valley Habitat for Humanity	\$17,006.16
Joan Buxton School Childrens Aid	\$14,856.20
National Alliance on Mental Illness - Johnson County	\$9,449.61
Neighborhood Centers of Johnson County	\$120,870.67
North Liberty Community Pantry	\$23,272.32
Pentacrest Inc./Pathways Adult Day Health Center	\$26,749.54
Prelude Behavioral Services	\$43,608.48
RVAP	\$29,161.29
Shelter House	\$85,649.32
Table to Table	\$41,737.73
The Arc of Southeast Iowa	\$34,399.47
The Crisis Center of Johnson County	\$131,798.80
The Housing Fellowship	\$23,354.16
United Action for Youth	\$71,293.72
Visiting Nurse Association	\$81,505.66
TOTAL	\$1,401,004.86

Employee Campaign Coordinators

Running a successful Workplace Giving Campaign requires a committed team of individuals who generously contribute their creativity, time, energy and enthusiasm. We would like to congratulate and recognize the following individuals from our "Top Tier" Companies for the 2014 Campaign who worked so diligently to make their Workplace Giving Campaigns a success. On behalf of United Way of Johnson & Washington Counties, and your community, we extend our deepest gratitude.

Bold indicates company manager or CEO

ACT, Inc.
Jon Whitmore
 Cindy Barnett
 Maritta Beal
 Michelle Berg
 Donetta Boone
 Eta Burken
 Kurt Burkum
 Whitney Bush
 Paige Butterfield
 Jennifer Campbell
 Rochelle Claude
 Katy Cobian
 Liz Conlon
 Suzanne Conquest
 Ronda Detlefsen
 Allison Donnell
 Kris Dunning
 Jeffrey Fields
 Teri Fisher
 Kathy Fitzpatrick
 Luann Forinash
 Kellee Forkenbrock
 Iris Garcia
 Cathi Grobe
 Loretta Gronewold
 Marilyn Grover
 Christine Hancock
 Debra Henderson
 Laura Hoffman
 Stephenie Hogan
 Cindy Hoylman
 Connie Huber
 Kyle Jacobsen
 Amy Jenson
 Audra King
 Kim Laczynski
 Amanda Lampe
 Sarah Lorenzen
 Norrissa Love Martin
 Matthew Lumb
 Amanda Malloy
 Donna Matovinovic
 Katie McDonnell
 Lavonne Mohn

BLANK & MCCUNE THE REAL ESTATE COMPANY
Jackie Blank
Jane McCune
Alan Swanson
 Tim Conroy

CITY OF IOWA CITY
Tom Markus
 Jeff Davidson
 Dusty Larson
 Tracy Robinson

GEICO INSURANCE
Deirdre Encke
 Melissa Murer
 Corrigan
 Denise Murphy
 Jillian Newhard
 Amy Nicknish
 Kyle Storey
 Chrissy Taylor

GREAT WESTERN BANK NORTH LIBERTY
Bart Floyd
 Steve Schamberger
 John Schneider
 Savanah Schott
 Nicole Schrobilgen
 Cyndi Showalter
 Pat Steinbrech
 Sandy Stewart
 Kari Stillman
 Dawn Stoner
 Sherry Tornow
 Sue Ward
 Jennifer Weaver
 Paul Weeks
 Jane Wenman
 Deb Westfall
 Ellen Wetzel
 Don Whitehouse
 Chelsee Worrell

INTEGRATED DNA TECHNOLOGIES
Trey Martin
 Jennifer Bartlett
 Greg Fender
 Jamie Frauenholtz
 Katie Garrelts
 Kelsie Glynn
 Candace Schebel
 Roman Terrill
 Elizabeth Walder
 Dr. Joseph Walder

IOWA CITY COMMUNITY SCHOOL DISTRICT
Stephen Murley
 Chace Ramey
 Kristin Pedersen

J.M. SWANK CO.
Shawn Meaney
 Shelley Hosseini
 Colleen Johnston
LIBERTY
Bart Floyd
 Lori Meyer
 Isabelle Vance

HILLS BANK AND TRUST COMPANY
Dwight Seegmiller
 Amanda Arn
 Kris Burns
 Shari DeMaris
 Kayla Duwa
 Deb Guinn
 Donna Hallett
 Gloria Hochstelder
 Jennifer Lough
 Dawn Lyons
 Lisa Nearad
 Kelsey Redlinger
 Dawn Reimers
 Deb Schaffer

MEARDON, SUEPPEL & DOWNER, P.L.C.
Tim Krumm
 Rick Hill

MERCER ADMINISTRATION
Wendy Nolan
 Jennifer Ayala
 Jonathan Bengtson
 Katie Garrelts
 Kelsie Glynn
 Candace Schebel
 Roman Terrill
 Elizabeth Walder
 Dr. Joseph Walder

MELISSA IVERS
Michele O'Connor
 Sue Rangus
 Kirsten Shepard

MERCY IOWA CITY
Ron Reed
 Tim Bernemann
 Michele Bogs
 Dena Brockhouse
 Denice Connell
 Ron Hall
 Arlis Helmuth
 Roe Lloyd
 Kim Lopez
 Anna McComas
 Tom Mentz
 April Neuzil
 Kim Powers
 April Roe
 Vicki Sondag
 Jayme Storm

JOHNSON COUNTY
 Gary Boseneiler
 Josh Busard
 Sue Campney
 Heather Fay
 Scott Finlayson
 Emily Fitzpatrick
 Rick Havel
 Shannon Innis
 Angela Laffey
 Susie McAreavy
 Becky Mills
 Terrence Neuzil

MIDAMERICAN ENERGY CO.
Perry Sparks
 Jacque Mitchell
 Matt Rittenmeyer
 Charlie Slaymaker

MIDWEST ONE BANK
Mike Hughes
 Charlie Funk
 Rick Hill

NEUMANN MONSON ARCHITECTS, P.C.
Kevin Monson
 Kim DeMoss

P&G ORAL CARE
Mike McCleary
 Mary Bergman
 Renee Patterson
 Diane Tweeton

PEARSON
Kate Minette
Anne Parmley
 Lega Fominyen
 Amy Hauschildt
 Kirk Hoeppner
 Susan Magnussen
 Alicia Meade
 Michelle Newton
 Karla Peiffer
 Michelle Sinclair
 Lindy Strause
 Christine Summy
 Toby Trail
 Kerry Wegman

PROCTER & GAMBLE MANUFACTURING CO.
Mike Hughes
 Diana Cardenas
 Kalyaan Rao

ROCKWELL COLLINS
Chas Hughes
 Chad Hanzelka
 Edie Wachs
 Greg Widmer

RSM McGladrey, Inc.
Dean Price
 Jason Wagner
 Marty Tunning
 Matt Horan
 Jennifer Nguyen
 Ellie Jo Wilson

SCHEELS ALL SPORTS
Cory Twedten
 Matt Phippen
 Paul Roesler
 Matt Untiedt
 ASL Team and Associates

SOURCEMEDIA GROUP
Chuck Peters
 Beth Lehman

SHIVE-HATTERY
Phil Larson
 Carrie Canning
 Riley McLeod

U.S. BANK
Curt Heideman
 Renda Greene-Fishman
 Julie Nieland

UNITED PARCEL SERVICE
Gary Brown
 Eric Griffin

UNIVERSITY OF IOWA/UI HEALTH CARE
Sally Mason
Ken Kates
 Laura McLeran
 Doug True

**University of Iowa
Community Credit
Union**

Jeff Disterhoff

Deb Enochson,
co-chair

Jean Knepper, co-
chair

Barb Arthur

Emma Bluelmel

Jessica Bye

Theresa Caswell

Jim Cummings

Deanna Emerson

Eadie Fawcett

Weaver

Amanda Goody

Jennifer Grecian

Whitney Gregg

Cindy Griffith

Sarah Hughes

Dave Johnson

Amy Logsdon

Heather Oberhaus

Seth Penny

Sherry Sabic

Eldon Snyder

Mike Staub
Nicole Weinert

**University of
Iowa Foundation/
University of Iowa
Alumni Association**
Lynette Marshall

Jeff Kueter

Mohammed Alipour

Dayna Ballantyne

Debbie Beermann

Samantha Crow

Chad Furlong

LeaAnn Henry

Veronica Hernandez

Laurel Hibbard

Karla Hurley

David Maxey

Natalie Maxson

Nicole McAllister

Shannon Patrick

Mary Schulte

Susan Sweeney

Kristin Vaughn

Wendi VeDepo

Kathryn Wittneben



2014 Power of the Purse

The UWJWC 2014 Women's Leadership Circle "Power of the Purse" purse auction and wine tasting was held on October 30, 2014 and sponsored by the University of Iowa Community Credit Union. This event promoted women's philanthropy and celebrated the positive impact that women have on the quality of life in our community. More than 100 women attended, enjoyed wine and hors d'oeuvres provided by Fresh Food Concepts, and participated in a silent and live auction of purses and purse-themed items. Many area individuals and businesses generously donated items for the event, which was organized by a 17-member volunteer committee. More than \$17,000 was raised for Summerships, an initiative that will annually send up to 84 eligible students to a summer camp or program of their choosing.

2014 POWER OF THE PURSE COMMITTEE MEMBERS

Karin Franklin, Chair
Catherine Champion
Barb Davis
Missy Disterhoff
Carla Durkee
Gretchen Holt
Mary Lea Kruse
Jo Lavera Jones
Phoebe Martin
Monica Moen
Candy Murray
Mary New
Carrie Z. Norton
Sharon Oglesby
Catherine Pugh
June True
Kathryn Wallace



Corporate and Employee Gifts

The number of leadership gifts (\$500 and above) are in parentheses.

\$300,000 AND ABOVE

University of Iowa (194)

\$200,000 AND ABOVE

ACT, Inc. (74)

\$150,000 AND ABOVE

Procter & Gamble Manufacturing Co. (46)

\$100,000 AND ABOVE

Mercy Iowa City (52)
P&G Oral Care (27)
University of Iowa Community Credit Union (35)

\$50,000 AND ABOVE

MidWestOne Bank (12)
Rockwell Collins (5)
Scheels All Sports (6)
Meardon, Sueppel & Downer, P.L.C. (4)
Mercer Administration (3)

\$25,000 AND ABOVE

City of Iowa City (30)
GEICO Insurance (11)
Hills Bank and Trust Company (11)
U.S. Bank (7)
University of Iowa Foundation (19)

\$15,000 AND ABOVE

Great Western Bank North Liberty (6)

Integrated DNA Technologies (7)

J.M. Swank Co. (9)

Johnson County (9)

MidAmerican Energy Co. (4)

Pearson (3)

SourceMedia Group (1)

United Way of Johnson & Washington Counties (7)

\$10,000 AND ABOVE

Blank & McCune The Real Estate Co. (4)

Iowa City Community School District (12)

Wells Fargo Bank - Des Moines (1)

West Bank

Neumann Monson Architects, P.C. (4)

RSM McGladrey, Inc. (6)

Shive-Hattery (10)

United Parcel Service (8)

\$5,000 AND ABOVE

Alliant Energy Foundation (2)

Bankers Advertising/ Tru Art (3)

Cargill Animal Nutrition (2)

City of Coralville (4)

City of North Liberty (1)

Goodwill of the Heartland - UWJWC Partner Agency (2)

Kirkwood Community College (5)

L.L. Pelling (3)

Lepic-Kroeger Realtors (6)

RBC Wealth Management (1)

Skogman Realty (2)

Target

Toyota of Iowa City (2)

Wells Fargo Bank - Cedar Rapids (1)

West Bank

\$2,000 AND ABOVE

AW Welt Ambrisco Insurance, Inc. (1)

Best Buy (1)

CFC Campaign

Freedom Security Bank/West Chester Savings Bank/

Central State Bank (1)

Cole's Quality Foods, Inc. (1)

College Board (1)

Costco Wholesale

Domestic Violence Intervention Program - UWJWC Partner Agency (3)

First Trust & Savings Bank

Grant Wood AEA (5)

HACAP - UWJWC Partner Agency (2)

Iowa City Press-Citizen (3)

Iowa Legal Aid - UWJWC Partner Agency (2)

ITW Foundation (1)

James Investment Group Inc. (1)

McComas-Lacina Construction LC (5)

Mercy Medical Center - Cedar Rapids (1)

Neighborhood Centers of Johnson County - UWJWC Partner Agency (2)

Oaknoll Retirement Residence (2)

Pagliai's Pizza (1)

Prelude Behavioral Services - UWJWC Partner Agency (2)

Preucil School of Music (3)

Pugh Hagan Prahm PLC (2)

River Products Company

RR Donnelley Company (1)

Ruffalo Noel Levitz (1)

Tallgrass Business Resources (1)

The Crisis Center of Johnson County - UWJWC Partner Agency (4)

Veridian Credit Union

Wal-Mart

Carlson Design Team PC (1)

Carlson Hartsock & Guither PLC (1)

Centro Inc. (1)

Cook Appraisal, Inc.

Eli Lilly and Company

Four Oaks Iowa City - UWJWC Partner Agency

General Dynamics, Inc. (3)

General Mills

GlaxoSmithKline (2)

Hamburg Inn #2, Inc.

Hawkeye Ready Mix

Hawkeye Sports Properties (1)

Hawkeye Title & Settlement Services, L.C. (1)

Honohan, Epley, Braddock & Brenneman (1)

IBM

IDx, LLC (1)

International Paper

Iowa City Area Chamber of Commerce (1)

Ameriprise Financial Services Inc. (1)

Iowa City/Coralville Area Convention & Visitors Bureau (1)

Iowa City Free Medical Clinic - UWJWC Partner Agency (1)

Iowa Valley Habitat For Humanity - UWJWC Partner Agency

JC Penney

King's Material, Inc.

OBGYN Associates (1)

Paulson Electric (2)

Phelan, Tucker, Mullen, Walker, Tucker, & Gelman L.L.P.

Plaza Auto Auction, Inc.

RDA Financial Network (1)

Security Abstract Co. (2)

Shelter House - UWJWC Partner Agency (1)

Southgate Development Services

Surroundings

Susan Shullaw & Associates (1)

The Arc of Southeast Iowa

University of Iowa Alumni Assoc.

Visiting Nurse Association (VNA) - UWJWC Partner Agency (2)

Von Maur

West Music Company, Inc. (1)

Winkel, Parker & Foster, CPA PC (1)

World of Bikes

Younkers

The recognition given to those listed in this annual report is one small way to thank our volunteers and contributors. Every effort has been made to make this report accurate. If your name has been misspelled, omitted, or misplaced, we sincerely apologize. Please contact the United Way of Johnson & Washington Counties office with corrections or any questions you might have. Thank you for your continued support.

THE UNITED WAY OF JOHNSON & WASHINGTON COUNTIES & COMMUNITY FOUNDATION OF JOHNSON COUNTY

Many people make gifts that benefit the longer-term needs of United Way of Johnson & Washington Counties by donating to a United Way affiliated endowment. Donations made to the United Way and designated to one of our Community Foundation of Johnson County endowment funds, may be eligible for the 25% Endow Iowa Tax Credit. There are four funds held at the Community Foundation of Johnson County with which the United Way is affiliated:

UNITED WAY ENDOWMENT FUND

To build the sustainable future for United Way of Johnson & Washington Counties.

UNITED WAY ENTREPRENEURIAL FUND

Established by Casey Cook to build the pool of United Way grants that support innovative approaches to solving community priorities and emerging issues.

UNITED WAY HEALTHY KIDS ENDOWMENT FUND

To generate sustainable funding for school-based health clinics. Mercy Iowa City established the United Way Healthy Kids Endowment Fund with a 5- year \$500,000 commitment, and a challenge to the community to meet their annual contribution of \$100,000. ACT, Inc. also made a \$25,000 annual commitment for 5 years for a total of \$125,000. United Way has provided annual operating support for the Healthy Kids clinics since 2006 and works with the Healthy Kids partners to raise funds for the endowment fund. Under the leadership of Pete Wallace and Susie Poulton, the 5th Annual "Get Moving for Healthy Kids" walk/run raised over \$61,750 for the endowment in 2014.

UNITED WAY SUMMERSHIP ENDOWMENT FUND

Summerships is a joint project of the United Way of Johnson & Washington Counties and the Community Foundation of Johnson County to build an endowment to help more kids in our community have access to high quality, enriching out of school programs. Started with proceeds from the sale of the 2014 Herkys on Parade, and supported by the 2014 Power of the Purse event, United Way will raise \$210,000 and the Community Foundation will match it. The goal of Summerships is to annually provide camp scholarships for up to \$250 each for 84 kids (1 for each Herky) on free and reduced lunch who otherwise could not afford to go to camp.

Donations to each of these funds help United Way plan for the future. Thank you to all donors who contributed to United Way endowments! The following is a list of donors who made contributions of \$500 or more to a United Way of Johnson & Washington Counties endowment fund during the 2014 campaign, as of December 31, 2014.

UNITED WAY ENDOWMENT FUND

\$7,500 AND ABOVE

Jo Catalano

\$1,000-\$2,499

Arthur & Ginger Nowak
Dr. & Mrs. William Stanford

UNITED WAY ENTREPRENEURIAL FUND

\$10,000 AND ABOVE

Hass & Ann Marie Machlab

UNITED WAY HEALTHY KIDS ENDOWMENT FUND

\$5,000 AND ABOVE

Herb & Janice Wilson

\$2,500-\$4,999

Ronald & Helen Ann Reed

\$1,000-\$2,499

Michael & Jill Heinrich
Arthur & Ginger Nowak
Mary Westbrook

\$500-\$999

Angela Adrian
Angie & David Bywater
Gary & Randi Levitz
Ann & Ed Lorson
Surroundings / Jean Phipps

UNITED WAY SUMMERSHIP ENDOWMENT FUND

\$70,000 AND ABOVE

Herky on Parade auction proceeds

\$10,000 - \$19,999

Power of the Purse event proceeds

UI Foundation & UI Alumni Association employees' sponsorship of 2 Levitt United Summerships

\$5,000-\$9,999

Sally & Ken Mason
Kevin & Julie Monson
Joe & Sherry Pugh
Herb & Janice Wilson
Anonymous (1)

\$1,000-\$2,499

Mary Westbrook
Anonymous (1)

\$500-\$999

Benjamin & Ashlynne Clark
Kevin Collins & Amy Carroll Collins
Sue & Bob Dvorsky
Dr. Benny F. Hawkins, Sr.
Kevin Kirk
Jacqueline Lewis
Anonymous (1)

Individual Leaders in Giving

TOCQUEVILLE: GIFTS AND PLEDGES OVER \$10,000	James P. Hayes Michael & Allyson Hughes	SILVER: GIFTS AND PLEDGES BETWEEN \$2,500-\$4,999	Tom & Deb Markus Michael McCleary	BRONZE: GIFTS AND PLEDGES BETWEEN \$1,000-\$2,499	Donetta Boone Maurine Braddock	Rich & Dianna Colgan	David & Barbara Drake
Gerry Ambrose & Kristin Hardy	Chris & Sheral Jensen	Scott & Andrea Adams	Frank Mitros & Monica Maloney-Mitros	Gabe & Anne Aguirre	Timothy & Jacki Brennan	Kevin Collins & Amy Carroll Collins	Bahati Dramou
Robyn Hepker	Frederick & Beverly Johlin	Terry & Terri Anderson	Kenneth Mullen	Bill & Fran Albrecht	Peter Brokaw	John Colloton	Sue & Bob Dvorsky
Tim & Sarah Krumm	Phillip E. & Jo Lavera Jones	Christine Bellomy	Carrie Z. Norton	Barb & Jim Aldeman	John & Ellen Buchanan	Michael & Denice Connell	Richard Dyson
Hass & Ann Marie Machlab	Willard & Susan Boyd	Rick & Tracey Oehler	Kathleen Andersen	Bill & Jenny Anciaux	Alda Buresh	Marcia Cordts	Karla Earnest
Jane McCune	Bill & Judith Klink	Bert Brook	Kristine R. Olson	Jane & Charlie Anderson	Tom Burnette	Howard Cowen	Jeffrey Edwards
Jim & Maureen Mondanaro	Jeff & Audrey Knox	Kenneth Brown & Amy Kristof-Brown	Jim & Beth Peterson	Martina Poggenpohl	Jane & David Bywater	Karrie & Andrew Craig	Lolly & Del Eggers
Jennifer Robinson & Michael Muellerleile	Katherine Mathews & Edward Silagi	Pete Carrillo	Pamela & Steven Quigley	Julia M. Anderson	John & Kim Callaghan	Judith H. Crossett	C.W. & Barbara Elliott
Janet Schlechte, M.D.	Mr. & Mrs. James McCue	Shari & Tom Davis	Jeff & Colleen Rapp	Joseph & Kathryn Bainbridge	Gary & Connie Barta	Jill Crouse	Deb & Jerry Enochson
John Beldon Scott & Katherine Tachau	Kevin & Julie Monson	Jeff & Missy Disterhoff	Jim & Tom Reed	Patrick B. Bauer & Christine M. Luzzie	Mike & Carrie Canning	Oliver Cummings	Danita Evans
Michael & Linda Todd	Jeffrey Murray & Ann Marie McCarthy	Nile & Lois Dusdieker	Ronald & Helen Ann Reed	Monnie & Mary Jane Beach	Richard & Ellen Caplan	Diane Dahl-McCoy & James McCoy	Sue Evans
Joseph & Elizabeth Walder	Chuck & Mary Ann Peters	Jon & Tori Erickson	Carol Scott-Conner & Harry Conner	Elizabeth Carlson	Wugen Dai	Damon & Sarah Fairfield	Todd Fanning
Herb & Janice Wilson	James & Laura Ponto	Bart & Julie Floyd	Jean & Tom Reed	Monnie & Mary Jane Beach	Michael & Donna D'Alessandro	Kimberly Farrell	Kristi Ferguson
GOLD: GIFTS AND PLEDGES BETWEEN \$5,000-\$9,999	Joe & Sherry Pugh	Charlie & Connie Funk	Carol Scott-Conner & Harry Conner	Elizabeth Carlson	Jonathan & Susan Carlson	Pat & Warren Darling	Jeffrey & Patti Fields
Lanny & Lois Benishek	David & Noreen Revier	James & Laura Ponto	Jay Semel	Susan Beckett	Robert & Elizabeth Carlson	Jeffrey Davidson	John & Randee Fieselmann
Jo Catalano	Roman Terrill	Joe & Sherry Pugh	Jack & Anne Stapleton	Patti Beeler & Steve Bird	Joyce Carroll	Kelly Day	Cheryl Fischer
Jane Engeldinger & Michael W. O'Hara	David & Judy Thayer	David & Noreen Revier	Sarah Gardial & Jeffrey Gleeson	Debbie Beermann & David Van Dusseldorf	Craig & Connie Champion	David & Sally Dierks	Robert & Sylvia Forsyth
Richard & Ann Feddersen	Carol Twedt & Chet Rzonca	George Johnson	JoAnn Haack	Rod Sullivan & Melissa Fath	Douglas & Linda Behrendt	Eleanor Dilkes	Rick & Karen Fosse
Thomas & Jammie Goedken	Randy Wadle	Ken Kates	Eric & Tricia Van Roekel	Doug & June True	Michelle & Alan Bennett	Blake & Rachael Dirksen	Anne & Joseph Frankel
	Mary Westbrook	The Kenneth K. Kinsey Family Foundation	Kathryn & Peter Wallace	Cory & Jennifer Tweden	Jean Berge	Jim & Carol Christensen	Georgina Dodge
	Jon & Jennifer Whitmore	Phil & Joyce Leff	William Watts	Eric & Tricia Van Roekel	Timothy Bernemann	Pamela Cisney	Barbara Doherty
	Ann & Ed Lorson	Ann & Ed Lorson	Mark Wilson	Kathryn & Peter Wallace	Terrell Best	Benjamin & Ashlynne Clark	Carolyn Kunnert
	Anonymous (2)	Anonymous (2)	Anonymous (6)	William Watts	Jackie Blank	Dr. Charles R. & Barbara S. Clark	Dolan
				Mark Wilson	Lisa Bluder	Bryan & Ginny Clemons	Ethan Domke & Mindy Olson
				Anonymous (6)	Maryellen & Warren Boe	Patrick & Amy Donnelly	Patrick & Amy Donnelly
				Anonymous (6)	Beatrice Bonny		

William Gay, DVM & Anne Wallace	Michael & Jill Heinrich	Paula Kasper-Lundahl	Yvonne McCabe	David & Julia Papworth	Thomas M. Robinson	Sara & Steve Sproule	Tom & Cathy Weingeist
Janet Godwin	Judith Hendershot	Jim & Anne Kelly	Gayle McGillicuddy	Brad & Ann Parker	Thomas Rocklin	Dr. & Mrs. William Stanford	Paul Weller & Sara Rynes-Weller
Chris & JoAnn Goerdt	Amy & Eugene Henderson	Michael & Michelle Kennedy	Larry McGranahan	David C. Parsons & LuAnn Reynolds	Steve & April Roe	Brad & Denise Stapley	Lori & Doug Wenzel
Helen Goldstein	John & Mary Henk	Jong Kim	Kathleen McLaughlin	Ernest Pascarella	Rushton		Bruce & Sara Westemeyer
Daryl & Nancy Granner	Charlene Hinrichs	Marcia Kirkpatrick	Shawn Meaney	Richard Patz	Marnie & Michael Saeugling	David Steiert	Josephine Wiley
Carin M. & Peter Green	Thomas & Jeri Hobart	Tracy M. Kittrell, DDS	John P. Mehegan & Pamela K. Geyer	Donna Pearcy	Sue & Jeff Sailors	Wendy Stinocher	Nancy & Craig Willis
Mr. & Mrs. Doug Green	Pat Hobson	Carl Klaus	John Menninger	Tonya Peeples & Gary Aurand	Edward Saunders	Mark & Mary Ellen Stinski	Glen & Tonja Winekauf
Jane Gressang	Charlseay Hoehn	Katie Knight	Bruce W. & Lori A. Meyer	Cindy Penney	Nathan Savin & Susan Enzle	John Strabala	Chuck & Mary Wolfe
John Grier	Rick & Jan Hollis	John & Patricia Koza	Chris Molczyk	Craig Perry	Josh & Jessica Schamberger	Sue Strauss	Rober & Mary Ann Woodburn
Melissa Griffis	Gretchen Holt & Lyell D. Henry, Jr.	George & Phyllis Lance	Doris Montag	Thomas & Ann Persoon	Faye & Gordon		
Scott & Heather Groh	Roger Homer	Sarah & Russell Larsen	Jennifer Montgomery	Matthew Peters	Strayer		
James Haack	Janis & Kenn Hubel	Dale Larson	Ed & Carol Moreno	Janie & Steven Schomberg	John Yapp & Bridget McCarron		
David & Mary Hacker	Lawrence & Carol Hunsicker	Steve & Karen Laughlin	Bunny Morrison	Matthew Peters	Keith & Carol Stroyan		
Jeremy & Olivia Hagan	Chris Hurlbert	Al & Jan Leff	Michael & Beth Murray	Dean & Donna Price	Michael & Melissa Young		
Gregory D. & Diana L. Hagarty	Brigette & Adam Ingersoll	Michael & Chelle Lehman	Alan Nagel & Kristin Arnold Nagel	Luke & Tammia Prottzman **	Konrad Schulze		
Ronald Hall	Andrew & Maggie Iverson	Barcey & Steven Levy	Henry E. Nathanson	Michael & Catherine Pugh	Debra Schwinn & Bob Gerstmyer		
Phil & Soni Harvey	Lois E. James	Rick Lewin	Ken & Nancy Nelson	Neil & Nancy Quellhorst	Dwight & Melinda Seegmiller		
Dr. Benny F. Hawkins, Sr.	Karen Jennings	Jacqueline Lewis	Mr. & Mrs. J. Neumann	Steven Rackis	Jaclyn Townsend		
Gary & Kathi Haymond	Jan Jensen & Julie Fitzpatrick	Todd Liddell	Steve & Cindy Noack	Alberto Segre	Marty & Cindy Tunning		
Sohan & Shelagh Hayreh	Geri Jensma	Philip & Susan Lutgendorf	Wendy Nolan	Tim Rask & Theresa Klingenberg	Jennifer Sessions		
Kelly & Nancy Hayworth	Hans & Lisa Johnson	Diana Lynch	Arthur & Ginger Nowak	Dottie Ray	Siroos Shirazi		
Mark & Margaret L. Heffron	Keith & Connie Jones	Sarah Maiers	David Oakland	Elias Shiu	Auken		
Robert & Rebecca Hegeman	Hyman Joseph	Bradley W. Maras	Lizabeth Osborne	Susan M. Shullaw	Byron & Anne Vandenberg		
Curt Heideman	George & Marian Karr	Lynette Marshall & Jeffrey Ford	Lynda Ostedgaard	Harlan Sifford	Stephen Vlastos		
Patricia Heiden	Stacey Karsten	David Martin	Polly Pagliai	Dionne Skeete	Jason & Traci Wagner		
			Janene Panfil & Don Stumbo	James & Karen Smith	Katherine Allbee		
				Dennis & Margaret Reese	James & Karen Smith	Stephanie Alnot	
				Margaret Smollen	Andreas Wahle		
				Victoria Solursh	Barrie Anderson		
				Janelle Rettig & Robin Butler	Dawn & Lars Anderson		
				Ho Son	Robyn Anderson		
				Ann Rhodes & Steven Miller	Eadie & Mark Weaver		
				Jerry Spears	Kathy Arnold		
				Marcus Richardson	Lioness Ayres		

CRYSTAL: GIFTS AND PLEDGES BETWEEN \$500-\$999

Susan Beekmann	Wayne Camara	Richard & Debra Dorzweiler	Geoff & Jenny Fruin	Laura Hoffman	Wes & Brenda LaMarche	John Marks	Leslie & Mark Nolte
Meier	Dan Campion	Kristie & Patrick Doser	Chad & Tarri Furlong	Michele Hogue	Mary Jo & John Langhorne	J. David & Diane Martin	Suellen Novotny
Dale Bentz	James Cantrell	Bob & Jane Downer	Charlotte & John Gavin	Dan & Gloria Holderness	James Larimore	Lynn Martin	Russell & Martha Noyes
Ron Berg	Joyce Carman	Jane Drapeaux	Wendy Gavin	Albert & Jean M. Hood	Scott Larson	Douglas Mattison	William & Bertha Olin
Karmen Berger	Ryan Carnahan	Jim & Debbie Gelman	Tom & Becky Gelman	Lou Rae Hoogerwerf	Lori & Phillip Lasansky	Tracy McArtor	Kendra O'Neal
Tom Bertell	Tom Carsner	Dreusicke	Miriam Gilbert	H. Dee & Myrene Hoover	Stan & Melanie Laverman	William McCoy	Lynn O'Neill
Emma J. Bluemel	Dusti Cermak	Nancy Chamberlin	Tracy Drew	Brad & Deb Gilpin	Mark & Allison Law	Kim & Melanie McDonald	Robert Oppiger
Martha Bober	Andy Chappell & Meredith Rich-Chappell	Kelley Drowne	Ingrid & Jeffrey Goldenstein	Mary Hubbard	Gary & Randi Levitz	Joni McFarland	Linda Ormsby
Szylberg		Susan Dulek	Stephen Dunbar & Sally Hartman	James Hussey	Sue Lewis	Tami McGary	Gary & Nancy Pacha
Christina Bohannan		Joseph Dutcher	James & Susan Gray	Elizabeth & Sidney Huttner	Randy Lewis	Sherri McGregor	Helen Palmer
Laura Bonefeld		Teresa Dyer	Phillip Greiner	Dan Irvin	Anderson	Stacey McKim	Jim Patterson
Jodi Booth	Larry Chmelar	Daren Edeker	Eric Griffin	Jason Jackson	Shari Lewison	Keifer McLaud	Michelle Payne
Matthew Boss	Andrew Christofferson	Catherine Cole	Larry J. Grout	Mike & Fran Jensen	Jeffrey D. & Tracy A. Liebermann	Laura & Steven McLeran	Elizabeth Pennington
Bayard Bosserman		Jennifer & Ty Coleman	Donna Hammond	Keith & Margery Johnk	Cathy McMaster	Cathy McMaster	Wayne Petersen
Doug & Margaret Bottorff		Abby Emmert	Samuel Hargadine	Kristin Jones	Elizabeth Loeb & William Pontarelli	Bob Michael & Cathy Zaharis	Darwin & Susan Peterson
Mike Bouldin		Tim Conroy & Anna Bria	Scott Enyart	Steven Harris	Dave Loebssack	Chad Michel	Mark Phillips
Paula Brandt		Karen Copp	Sandra Eskin	Deb Hartsock	Gail Loeffler	Jennifer Miller & Dai Gwilliam	Theodore Potter
Mace & Kay Braverman		Susan Craig	Shawn Eyestone	Margaret Hartzell	LaShonda & Robert Kennedy	Sidney & Pamela Mills	Susie & Jonathan Poulton
Richard & Phyllis Braverman		Corey K. Creekmur & Teresa Mangum	Elizabeth Fahr	Rebecca Hasler	Libby Kestel	Kara & Ron Logsdon	John Powell
Leonard & Velma Brcka		Heidi Cuda & Becky Chard	G.W. Fairchild	Brian Havel	Scott & Carmen Kiefer	David & Sheryl Lohman	Gregory Mitchell
Robert & Cicely Brennan		Steve Federspiel	Greg Fender	Mike & Lisa Haverkamp	Susan Connell & Mike Kiely	David & Sheryl Lohman	Mary K. Mitchell
Edward & Connie Brinton		Jon Cummins	Dan & Jennie Fischer	P.H. Heckel	Kevin Kirk	Brian Loring	Gladys Moore
Dena Brockhouse		Edwin Daering	Kenneth Fisher	Carol & Herman Hein	Lee & Carol Ann Kirsch	Timothy & Marsha Lowe	Rex & Chris Pruess
Russell Brooks		Lora & Cole Daily	Jenni Fitzgerald	DeWayne Heintz	Jane Knopick	Robert & Connie Mutel	Bruce Rademacher
Daniel & Tricia Brown		Susan Dasovich	Michael Flanigan	Arlis Helmuth	John & Claudia Knutson	Mercedes Myers	William Radnich
Ann & Scott Brownsberger		Kretzschmar	Sarah Fletcher	John Henson	Eric Kooker	Nancy Nagel	R. Chace Ramey
Kelly Brubaker		James & Barbara Davis	Lowell E. Folsom	John & Beth Hieronymus	Brian Luse	Ted & Margaret Nelson	Kalyaan Rao
Trudy Burns		Becky & Mark DeWaard	Bert Freeman	N. William & Jean Hines	Mary Lea & Richard Kruse	Sara Netolicky	Becci Reedus
Brian Butler		Rory & Barbara Ditzler	Goodrich	Cherokee B. French III	Virginia Hirst	Caryl Lyons	Roger & Barb Reilly
P. Barry Butler		William & Joanne Dochterman		Michaela Hoenicke-Moore	Lucas Kuhlmann	Jane Lyons	Chad & Erica Reimers
					Julie & Brad Kunkel	Bryan Maach	John & Sharyn Reitz
					Barbara Kyles	Mark Madsen	Bruce Reynolds
						Debra Mansfield	Julie Noble

Ann & David Ricketts	Mark Siewert	Jack Terndrup	Michael & Michele Wigim	Robert & Vida Brenner	Judith Hendershot	Laura Lovell	David & Sandra Schuldt
Joan Rinner	Dale Simon	Kristin & Wayne Thelander	Dale & Rosemary Wilhelm	Charles & Heide Bursch	John & Beth Hieronymus	Jo Ann Manderscheid	Rudy Schulz
Jayni Rizer	Jonathan & Susan Simon	Shane Thirtyacre	Scott & Stephanie Wilson	Joan Buxton	Rick & Jan Hollis	Nancy Margulis	Paul & Dorothy Seebohm
David Rod	Kathryn Simon	Christie & Sarah Thomas	Matthew & Sarah Witry	Richard & Ellen Caplan	Albert & Jean M. Hood	Mary Mascher	Roger & Mary Simpson
Tom & Carol Rosenberger	Marvin Sims Jr.	Diane H. Thomason	Rick Trabert	Jo Catalano	H. Dee & Myrene Hoover	Beverly Mason	Victoria Solursh
James Ross	Nicole Slaubaugh		Frederick Witt	Jim & Carol Christensen	Janis & Kenn Hubel	Kathy & John Maxwell	Helene J. Soper
Carol Rowland	Charlie Slaymaker	Sarah Traeger	Wayne Wood	Ben Wright	Thomas & Jean Hulme	Yvonne McCabe	Nancy Spalj
Chad Ruback & Beth Ritter Ruback	Joy Smith & David Rust	Terry Trenkamp	Ekhard & Wendy Ziegler	Mike & Judy Cilek	James & Jane Jakobsen	Mr. & Mrs. James McCue	Carol L. Spaziani
Douglas Ruppert	Pat Smith	Chris Unternahrer	Mashell Zimmerman	Dr. Charles R. & Barbara S. Clark	Leslie & Bonnie Jenkins	John Menninger	Dr. & Mrs. William Stanford
Jan Rutledge & Dave Ulrick	Rebecca Smith	Daniel Uphoff	Anonymous (66)	Eileen Dore	Dwight & Pat Jensen	Bruce W. & Lori A. Meyer	Flo & John Stockman
Debra Ryan	Tami Smith-Rohovit	Beth Van Zee	**Emerging Leaders Network member (age 20-45 and gift of \$500+)	Lolly & Del Eggers	Wayne & Donna Johnson	Stan Miller & Kathy Polvi	John R. & Elizabeth S. Stratton
Kevin Ryberg	Alexis Snyder	Diane Venenga		Jane Engeldinger & Michael W. O'Hara	George & Marian Karr	Gladys Moore	Faye & Gordon Strayer
Maile-Gene Sagen	Mary & Eldon Snyder	Rhoda Vernon		Sue Evans	Anita Keifer	Robert & Connie Mutel	David & Judy Thayer
Doug Sanders	David Soliz	Matthew Visek		Richard & Ann Feddersen	The Kenneth K. Kinsey Family Foundation	Kevin Nerad	Kathryn & Peter Wallace
Aaron & Molly Schaefer	Carol L. Spaziani	Eileen Vogel		Margaret & Chuck Felling	John & Claudia Knutson	F. Jack Newman	Joyce Wilson
Carolyn Schaldecker	Gregory & Lynne Spengler	Susan & Michael Wall		Loyal Contributors are generous and committed individuals who have been giving to the United Way for 25 years or more.	James & Karole Fuller	Lee & Mary Noel	Chuck & Mary Wolfe
Darrell Schleif	John Spitzer	Irene Waltz		Robert Gaffey	Mary Lea & Richard Kruse	Elizabeth Nolan	Steve & Sue Wolken
John & Jan Schneider	Jennifer S. & Kyle Stahle	Kevin & Norma Ward		Helen Goldstein	J. Kenneth & Ruth Kuntz	William & Bertha Olin	Robert Yager
Jerald & Jana Schnoor	Mary Ellen Stamp	Gretchen Warkentin		Daryl & Nancy Granner	Doug & Judy LaBrecque	Betty Orr	Ekhard & Wendy Ziegler
Stacy Schooley	Kathleen Stecher	Susan & Fred Waterman		Gregory D. & Diana L. Hagarty	Jim & Catherine Lane	Glenn & Joyce Patton	Anonymous (18)
Heather Schrage	Oliver & Joy Steele	Shawn Wax		Phil & Soni Harney	Al & Jan Leff	Michelle Payne	
Margaret Schrage	Brenda Steinmetz	Paul Weeks		Rebecca Hasler	Val & Lois Lembke	Joe & Sherry Pugh	
David & Sandra Schuldt	Wanda Sterk	Bob & Eunice Welsh		Sohan & Shelagh Hayreh	Vicki & Karl Lonngren	Dottie Ray	
Rudy Schulz	Chariti Steuhm	Steve & Victoria West		Dale Bentz	Mark & Margaret L. Heffron	Tom & Carol Rosenberger	
Laura Seamans	Kaye Stokes	Burns & Marta Weston			Bonnie Rae Love	Lynn & Jane Rowat	
Jennifer Seery	John R. & Elizabeth S. Stratton	William Whitehouse Jr.				James & Ann Ruby	
Kay S. & Clyde O. Seery	Mike & Lori Streb	Thomas K. & Sandra S. Bauer				John & Jan Schneider	
Albert & Jane Sellen	Sonia Sugg & Joel Shilyansky	Pamela Wichmann					
Sandra Serbousek	Adam B. Sullivan	Kenneth Wickham					
	Thomas & Joan Tephly	Ellen Widiss					

WOMEN'S LEADERSHIP CIRCLE	Ellen Caplan	Cheryl Fischer	Jan Jensen	Monica Maloney-Mitros	Mary Ann Peters	Marlene Stanford	LABOR LEADERS SOCIETY: GIFT OF \$350 OR MORE WITH UNION AFFILIATION
Members of the Women's Leadership Circle make an annual gift of at least \$1,000 or a gift of \$500 combined with a commitment of at least 25 hours of volunteer service.	Elizabeth Carlson	Julie Fitzpatrick	Sheral Jensen	Lynette Marshall	Nancy Petersen	Anne Stapleton	
	Joyce Carman	Julie Floyd	Gerri Jensma	Katherine Mathews	Beth Peterson	Denise Stapley	
	Joyce Carroll	Karin Franklin	Beverly Johlin	Sally Mathis Hartwig	Martina Poggenpohl	Mary Stein	
	Jo Catalano	Sue Freeman	Marian Karr	Yvonne McCabe	Laura Ponto	Wendy Stinocher	Lois Ahrens
	Connie Champion	Connie Funk	Stacey Karsten	Bridget McCarron	Sherry Pugh	Mary Ellen Stinski	SEIU 99
	Betsy Chrischilles	Sherri Furman	Paula Kasper-Lundahl	Linda McCarter	Deb Pullin-Van Auken	Mary Stone	Charles Bursch
	Pamela Cisney	Sarah Gardial				Elizabeth S. Stratton	ISEA
	Dianna Colgan	Pamela K. Geyer	Jeanette Kinsey	Ann McCarthy	Nancy Quellhorst	Susan T. Strauss	
	Denice Connell	Janet Godwin	Marcia Kirkpatrick	Mary McCue	Pamela Quigley	Faye Strayer	Robin Butler
Andrea Adams	Marcia Cordts	Jammie Goedken	Tracy M. Kittrell, DDS	Jane McCune	Colleen Rapp	Liz Swanson	AFSCME 12
Barb Aldeman	Karrie Craig	Helen Goldstein	Theresa Klingenberg	Gayle McGillicuddy	Dottie Ray	Katherine Tachau	Sen. Robert Dvorsky
Kathleen Andersen	Judith H. Crossett	Carin M. Green	Judith Klink	Kathleen McLaughlin	Cindy Reed	Judy Thayer	AFSCME 12
Jane Anderson	Jill Crouse	Jane Gressang	Gayle Klouda	Lori Meyer	Helen Ann Reed	Linda Todd	Sue Dvorsky
Julia M. Anderson	Diane Dahl-McCoy	Melissa Griffis	Katie Knight	Maureen Mondanaro	Jean Reed	Jaclyn Townsend	ISEA
Terri Anderson	Donna D'Alessandro	JoAnn Haack	Audrey Knox	Julie Monson	Margaret Reese	June True	John A. Hieronymus
Kristin Arnold Nagel	Shari Davis	Mary Hacker	Patricia C. Koza	Doris Montag	Janelle Rettig	Jennifer Tweden	ISEA
Connie Barta	Kelly Day	Amy Haigler	Amy Kristof-Brown	Jennifer Montgomery	Noreen Revier	Jennifer Twedt	
Mary Jane Beach	Eleanor Dilkes	Kristin Hardy	Sarah Krumm	Bunny Morrison	Ann Rhodes	Carol Twedt	AFSCME 12
Susan Beckett	Rachael Dirksen	Soni Harney	Carolyn Kunnert	Cindy Noack	Jennifer Robinson	Tricia Van Roekel	
Patti Beeler	Missy Disterhoff	Kathi Haymond	Dolan	Wendy Nolan	Sara Rynes-Weller	Elizabeth Walder	Charlie Slaymaker
Debbie Beermann	Georgina Dodge	Margaret Heffron	Sarah Larsen	Carrie Z. Norton	Marnie Saeugling	Kathryn Wallace	IBEW 109
Christine Bellomy	Barbara Doherty	Rebecca Hegeman	Jo Lavera Jones	Ginger Nowak	Sue Sailors	Eadie Weaver	James Smith
Lois Benishek	Lois Dusdieker	Patricia Heiden	Janet Leff	Tracey Oehler	Cheryl Schiano	Cathy Weingeist	SEIU 99
Michelle Bennett	Sue Dvorsky	Jill Heinrich	Joyce Leff	Kristine R. Olson	Janet Schlechte, M.D.	Lori Wenzel	Karen Smith
Jean Berge	Karla Earnest	Amy Henderson	Jacqueline Lewis	Mindy Olson	Janie Schomberg	Mary Westbrook	AFSCME 12
Jackie Blank	Barbara Elliott	Robyn Hepker	Judith Liskin-Gasparro	Lizabeth Osborne	Debra Schwinn	Jennifer Whitmore	John Stratton
Lisa Bluder	Jane Engeldinger	Charlene Hinrichs	Pat Hobson	Lynda Ostedgaard	Carol Scott-Conner	Josephine Wiley	AFSCME 12
Donetta Boone	Deb Enochson	Gretchen Holt	Ann Lorson	Susan Lutgendorf	Jennifer Sessions	Nancy Willis	Rod Sullivan
Susan Boyd	Tori Erickson	Linda K. Hopkins, CPA	Diana Lynch	Polly Pagliai	Susan M. Shullaw	Janice Wilson	AFT 716
Maurine Braddock	Sue Evans	Chris Hurlbert	Sheri Lynch	Janene Panfil	Karen Smith	Nancy Zear	Linda Van Tol
Bert Brook	Kimberly Farrell	Brigette Ingersoll	Janet Lyness	Ann Parker	Margaret Smollen	Lori A. Ziegenhorn	SEIU 99
Ellen Buchanan	Melissa Fath	Lois E. James	Ann Marie Machlab	Donna Pearcy	Victoria Solursh	Gail Zlatnik	Anonymous
Alda Buresh	Ann Feddersen	Kristi Ferguson	Sarah Maiers	Tonya Peebles	Helene J. Soper	Anonymous (17)	(1)
Robin Butler	Patti Fields	Karen Jennings		Cindy Penney	Sara Sproule		

IN MEMORY

Toby Albright	Arlene Dolan	Janice Kron	Marcia Ralston	Mary Ann Woodburn
Beverly Allen	Kenneth Donelson	Leroy Krumm	Judith Rarick	Robert Woodburn
Julia Anderson	R.J. Eggleston	Jane Latourette	John Roth	Priscilla Wright
Roger Anderson	Robert Engel	Barbara Lee	Marlo Ruegsegger	Jack Yanaush
Barbara Baker	Diane Englert	Janice Lee	Rose Ruth	
Suzanne Baker-O'Brian	Kristin Fish	Jan Liggett	Jim Sangster	
Louise Beltramo	Louis Frank	Evelyn Lipcamon	Don Saxton	
Kelly Bender	Mary Franklin	Richard "Jix" Lloyd-Jones	Robert Sayre	
Diane Berger	Jean Funk	Loren Maas	Sharon Scheib	
Rebecca Bixler	Stella Gfeller	Cynthia Marsh	Dorothy Schottelius	
Sherrie Bogs	Donal Gordon	Charles Mason	Mary Seaba	
Bill Boos	Mary Greer	Marian Maxwell	Patrick Seemuth	
Fredine Branson	Mary Gregor	James McCabe	Clayton Shalla	
Arlene Brenneman	Bruce Gronbeck	Duane Means	Ann Shires	
Paul Brogan	David Hackbarth	M.J. Miller	Marjorie Simpson	
Helen Brom	Della Hartvigsen	Marlin Miller	Erich Six	
Claire Brown	E. Marie Hawkins	Shirley Miller	Stephen Smith	
Leon Burmeister	John Hayek	Gladys Moore	Maris Snider	
Freda Bush	Steven Hirt	Michael Morrison	Jim Stetzel	
Margaret Cahill	Mary Hochstetler	Jan Moss	Harley Stigge	
Hazel Capps	Robert Holzhammer	Dorothy Mossman	Judith Stoner	
Annette Carter	Janet Hong	Harriett Mowery	John Strauss	
John Chadima	Thelma Hottel	Delores Mrstik	Elizabeth Stroud	
Kathryn Chaloner	Patrick Hughes	George Mullally	Lynnel Thomas	
Duane Chase	Carl Jens	Arlene Neuzil	Bette Thompson	
Kamalendu Chatterjee	Deborah Jensen	Miriam Newman	Doris Thompson	
David Ciha	Erika Jones	Gerald Kaefring	Margaret Tolzmann	
James Clifton	John Kasik	Duane Nollsch	Phil Travis	
Mary Ann Colloton	Judy Keating	Gail Nothnagle	Max Ullom	
Gabriella Cross	George Kienzle	David Omar	Margaret Weno	
Barbara Curtin	Connie Kinney	Kevin Oxley	Cheryl Whitney	
Barbara Davidson	Marilyn Knebel	William Persons	Mary Williams	
Denise Deacon	E. John Kottman	Jon Petty	Mary Winnie	
	Mary Kramer	John Plank	Arleda Wolf	
		Roderick Radenbaugh	Robert Wolf	

**FISCAL RESPONSIBILITY**

United Way of Johnson & Washington Counties (UWJWC) maintains the highest level of accountability to ensure that donations are handled in accordance with all regulatory requirements. Every 3-5 years, the Internal Operations Committee of the Board of Directors issues a request for proposal for our annual audit. TD&T CPAs and Advisors, P.C., a certified public accounting firm, will perform the UWJWC's annual certified audit and prepare UWJWC's IRS Form 990, the annual tax return for non-profit organizations.

We are committed to transparency by providing our annual report, audit, campaign dollars raised, and dollars invested in local programs to the news media, the public, and most importantly, our donors.

Based on our fiscal responsibility and transparency of financial operations, UWJWC has received the highest rating from Charity Navigator, the nation's largest charity evaluator. You can find additional financial documents on www.unitedwayjwc.org, including our IRS 990 and our annual audit.

Volunteer of the Year

Presented to

Bill Anciaux

With grateful appreciation for devoted service to the UWJWC Community Impact Council and Community Investment Committee.

April 2015

Tricia Brown

Volunteer of the Year

Presented to

Gary Boseneiler

In recognition of outstanding workplace campaign leadership and advocacy for United Way.

April 2015

Tricia Brown

Game-Changer Award

Presented to

In recognition of outstanding contribution to the improvement of income stability in our community through the *Money Smart Johnson County* program.

April 2015

Tricia Brown

Game-Changer Award

Presented to the

In recognition of outstanding contribution to the improvement of health in our community.

April 2015

Tricia Brown

Newcomer of the Year

Presented to

In recognition of outstanding new investment and employee engagement in the mission of United Way.

April 2015

Tricia Brown

Company of the Year

Presented to

SCHEELS

In recognition of outstanding leadership, and corporate and employee investment in our community.

April 2015

Tricia Brown

The Bill Reagan Agency Executive of the Year

Presented to

Stephen Trefz

With grateful appreciation for leadership and advocacy regarding mental health issues in our community.

April 2015

Tricia Brown

Game-Changer Award

Presented to the

University of Iowa

Athletics Department
In recognition of outstanding support of educational opportunities in our community through the *Summerships* initiative.

April 2015

Tricia Brown

Spirit of Philanthropy Award

Presented to

In recognition of outstanding innovation and leadership in community-wide philanthropy.

April 2015

Tricia Brown



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